Information sur le marché du travail imt

The Labour Market in the Montréal Region

Job Prospects 2003-**2007**

Québec

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Foreword

I am very pleased to present *The Labour Market in the Montréal Region: Job Prospects 2003-2007*, prepared by Emploi-Québec's regional branch in Montréal. This document provides the results of analyses carried out on more than 500 trades and occupations, many of which will offer good job prospects between now and 2007 thanks to favorable economic conditions. It discusses the labour market situation anticipated for the different occupational groups on the basis of Emploi-Québec's forecasts, and includes tables indicating all the trades and occupations as well as their employment prospects. It also takes a look at the trends and changes shaping the future for the urban landscape of trades and occupations in Montréal.

I am confident that this tool, prepared by our team at the Direction de la planification, du suivi et de l'information sur le marché du travail, will make quality information available to all Montréal residents and will help promote a balance between labour supply and demand.

The Labour Market in the Montréal Region: Job Prospects 2003-2007 can be consulted at local employment centres or on our web site at http://emploiquebec.net (a French version is also available).

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Anticipated Trends in the Montréal Labour Market According to Skill Type and Skill Level

Since 1998, Montréal residents have benefited from a very dynamic labour market. The number of people employed in Montréal has increased at a rate generally greater than that for Québec as a whole.

According to Emploi-Québec's most recent estimates, this strong performance should continue in the medium term. Between 2002 and 2007, there will be approximately 167,000 positions to be filled by Montréalers. Close to 75,000 of these jobs will be created through economic growth, for an average annual growth rate of 1.7%. These new jobs represent 26% of all jobs that will be created in Québec (286,000) and a growth rate that is higher than that for Québec as a whole (1.5%). The other 92,000 jobs to be filled will be due to replacement of people who retire or pass away.

Economic growth will thus account for 45% of the total labour demand forecast for Montréal between 2002 and 2007, but more than half of this demand (55%) will result from the aging of the population.

The labour demand will not be the same for all the occupational groups or skill type categories.

Breakdown of the Labour Demand Forecast for Montréal Between 2002 and 2007

Skill Types

Skill types are grouped into ten main categories of occupational activity. Chart 1 indicates that the occupational structure of the Montréal region is more concentrated than Québec as a whole in management, business, finance and administration, the natural and applied sciences, social science, education, government services and religion, as well as in art, culture, recreation and sport. Close to half of employed Montréalers (42.4%), however, work in occupations in sales and service and in business, finance and administration.

Although an increase in labour demand is forecast for all skill types between 2002 and 2007, five of the ten categories will enjoy a demand that is above the average for all occupational groups.

Occupations in the natural and applied sciences will be in the greatest demand.[1] Favoured by the economic growth of the past few years and that anticipated between 2003 and 2007, the proportion of Montréalers holding a job in this field (8.4% in 2002) will continue to increase. Most of the occupations in this group have good or very good employment prospects.

The strongest labour demand after the natural and applied sciences will be in social science, education, government services and religion. The substantial need to replace workers in the coming years will account for most of the demand for personnel in this group.

The aging of workers in health and management will create a labour demand that is above the average for all occupational groups. Occupations in art,

[1] The labour demand rate is the ratio between the labour demand forecast between 2002 and 2007 and the number of jobs in 2002. Thus, for 2003, the labour demand rate forecast is the demand anticipated in 2003 relative to the number of jobs in 2002. This principle also applies to the other variables forecast and the other years covered, which is why job prospects are for 2003-2007, but the horizon considered is from 2002-2007.

culture, recreation and sport will be in the highest demand thanks to advantageous economic conditions during the 2003-2007 period.

The other occupational groups will generally experience a below-average labour demand. The group that will be most affected by this erosion is business, finance and administration, the largest occupational category after sales and service, with 20.4% of jobs in 2002. For trades, transport and equipment operators as well, the labour demand will be due primarily to the need to replace aging workers.

Skill Levels

As Chart 2 indicates, a larger proportion of people in the Montréal region than in Québec as a whole worked in occupations in 2002 requiring high skill levels (management and professional). The majority of jobs held by Montréalers (55.8%), nonetheless, require technical or intermediate skill levels.

During the 2003-2007 period, the highest skill levels will be most in demand. Usually requiring a university degree, jobs with professional skill levels will offer the best prospects, followed closely by jobs with management skill levels, which generally call for good management experience in the relevant field.

Positions requiring technical and intermediate skill levels will, nonetheless, account for more than half of jobs in future, given the volume they represent. Among technical level jobs, the demand will be much higher for positions calling for college training than those requiring secondary schooling. Generally speaking, college level occupations will, by far, be the most highly sought after.

A total of 293 of the 520 occupations covered by Emploi-Québec's analysis will offer Montréalers fair, good or very good employment prospects throughout the 2003-2007 period. Since 157 occupations could not been assessed because they are too few in number or because insufficient information was available, these favourable prospects apply to almost 80% of jobs held by Montréalers in 2002.

Chart 1: DISTRIBUTION OF JOBS (AS A %) ACCORDING TO SKILL TYPE FOR THE MONTRÉAL REGION AND QUÉBEC AS A WHOLE, 2002

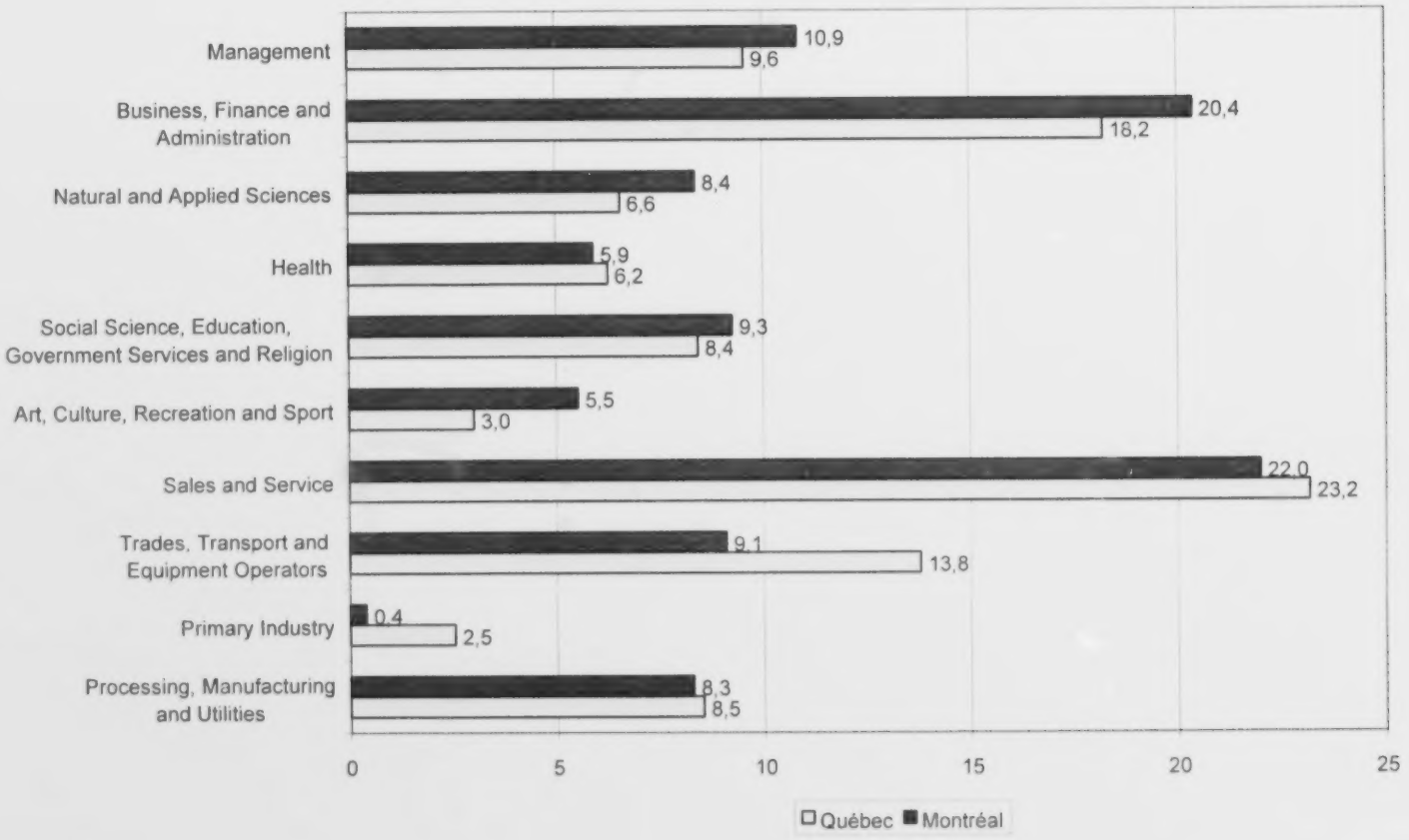
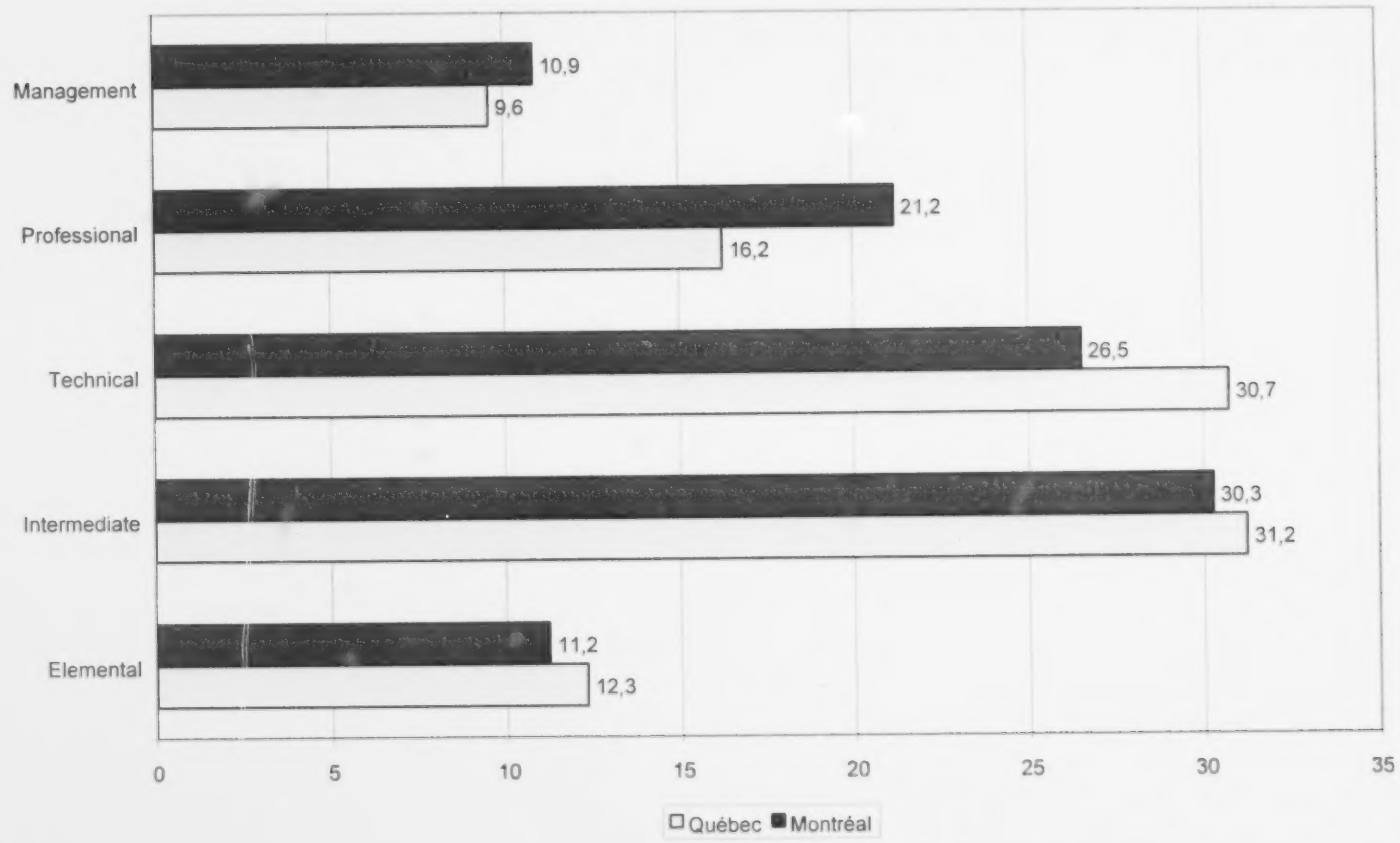


Chart 2: DISTRIBUTION OF JOBS (AS A %) ACCORDING TO SKILL LEVEL FOR THE MONTRÉAL REGION AND QUÉBEC AS A WHOLE, 2002



Definition of Variables, Methodology and Interpretation of Results

Occupational Groups (NOC and Occupational Titles)

The classification and definition of the occupational groups in this publication are based on the National Occupational Classification (NOC) established by Human Resources Development Canada (HRDC). The NOC is a hierarchical occupational classification system made up of three levels. It includes 26 major groups (assigned a two-digit code) broken down into 140 minor groups (assigned a three-digit code), which in turn are broken down into 520 unit groups (assigned a four-digit code).

Skill level and skill type are the two main criteria used in the NOC.

Skill Level

The skill level generally refers to the amount and type of education and training required to enter and perform the duties of an occupation. The experience required, the complexity of the tasks and the responsibilities inherent in the position are also analyzed in comparison with other positions to establish the skill level for the position.[2]

SKILL LEVEL	EDUCATION/TRAINING	OTHER CRITERIA
O Management	• Not a determining factor in most cases.	• Experience in the applicable field. • Financial capital.
A Professional	• University degree (bachelor's or master's degree or doctorate).	
B Technical	• Two to three years of post-secondary training at a community college, CÉGEP or technological institute, *or* • Two to four years of apprenticeship training, *or* • Three to four years of secondary school training and more than two years of on-the-job training, off-the-job training or specific work experience.	• Occupations with supervisory responsibilities are also assigned to skill level B. • Occupations with significant health and safety responsibilities (e.g. firefighters, police officers and certified nursing assistants) are also assigned to skill level B.
C Intermediate	• One to four years of secondary school training, *or* • Up to two years of on-the-job training, off-the-job training or specific work experience.	
D Elemental	• Short work demonstration or on-the-job training, *or* • No specific educational requirements.	

Sources: Human Resources Development Canada, *National Occupational Classification 2001 Edition* and Emploi-Québec.

[2] Source: Human Resources Development Canada, *National Occupational Classification 2001 Edition, Skill Level Criteria*.

Four skill levels are used in the NOC:

- ✓ Professional
- ✓ Technical
- ✓ Intermediate
- ✓ Elemental.

These skill levels are used in this document, as well as "management".

The chart on the previous page defines these five skill levels by outlining the education normally required to enter occupations in them.

Skill Type

The skill type generally refers to the type of work performed; however, the NOC includes other factors, such as the educational area of study required for entry into the occupation, and the industry of employment in cases where experience within an internal job ladder is required for entry.[3]

In addition to "management", nine categories of skill types are given in the NOC:

1. Business, Finance and Administration
2. Natural and Applied Sciences
3. Health
4. Social Science, Education, Government Services and Religion
5. Art, Culture, Recreation and Sport
6. Sales and Service
7. Trades, Transport and Equipment Operators
8. Primary Industry
9. Processing, Manufacturing and Utilities.

Estimated Employment in 2002

The estimated employment levels in 2002 correspond to the number of jobs for each occupational group in the year serving as the base year for Emploi-Québec's forecasts. These figures are determined according to the distribution of jobs forecast per industry in 2002 by Emploi-Québec primarily on the basis of the estimates in Statistics Canada's *Labour Force Survey*.

Employment levels are then broken down into occupational groups according to the occupational structure of industries in the 2001 census, which gives the proportion of jobs represented by each industry in the different occupational groups established in the NOC. The occupational structure of 2001 has been updated and adjusted according to the evolution of jobs per occupation as indicated in the *Labour Force Survey*.

Estimated employment corresponds to the number of persons residing in a region who hold a job, regardless of the region in which their place of work is located. Thus, when a regional labour market covers two or more regions (as is the case in Montréal, Québec City, Trois-Rivières and Ottawa), people frequently hold a job in an administrative region other than their own. The employment prospects for such regions can depend on the economic activity of an adjoining region.

The estimated employment levels for the different occupational groups must be considered approximate, with a margin of error that may be large, particularly in cases where the number of jobs is small. They must be considered only as an indication of the relative size of the occupational group.

Average Annual Income of Full-Time Jobs in 2000

The average annual income of full-time jobs comes from the only available source, the 2001 census.

The average annual income of full-time jobs in this document corresponds to the average salary earned in 2001 by all persons holding a full-time job in the occupational group. This figure does not account for any salary differences due to the number of years of experience. Job-entry income is generally lower. Average annual income includes salaries and wages paid before deductions, the net incomes of unincorporated non-agricultural businesses, the net incomes of occupations, and the net incomes of self-employed agricultural workers. The

[3] Ibid.

average annual income of full-time workers in all occupational groups in Québec was $36,200.

Labour Demand Rate Forecast for 2002 to 2007

Labour demand refers to the demand for jobs determined by economic conditions and the demand for jobs owing to retirement and death (labour turnover).[4]

The labour demand rate forecast for 2002 to 2007 is broken down into the following four categories:

Nil or negative
The labour demand rate forecast for Québec between 2002 and 2007 is equal to or less than zero.

Low
The labour demand rate forecast for Québec between 2002 and 2007 is between zero and 12.9%.

Average
The labour demand rate forecast for Québec between 2002 and 2007 is between 12.9% and 23.7%.

High
The labour demand rate forecast for Québec between 2002 and 2007 is greater than 23.7%.

Estimated Unemployment Rate for 2002

The estimated unemployment rate for 2002 is the ratio of the number of unemployed persons to the active working population. The number of unemployed persons has been calculated according to the total number of unemployed persons in 2001, determined by Statistics Canada's *Labour Force Survey*. This number is then broken down into the different occupational groups on the basis of the data taken from Statistics Canada's 2001 census and the changes that took place between 2001 and 2002 according to the *Labour Force Survey*.

The estimated unemployment rate in Québec in 2001 is broken down into the following three categories:

Low
The estimated unemployment rate is 5.7% or lower.

Average
The estimated unemployment rate is between 5.7% and 12.9%.

High
The estimated unemployment rate is 12.9% or higher.

Prospects

The approach used to establish occupational prospects is based on a comparison made between the estimated labour demand (the range of needs to be met) and the estimated number of unemployed persons (competition among persons for the available jobs). The intersection of these two factors provides information on the potential for entry into the labour market.

The approach involves using a statistical grouping method, namely a variance analysis, to break down the prospect indicator into five categories. A qualitative analysis is then used to assign categories to the occupational groups. This qualitative analysis takes into account, among other things, key industry investments, massive layoffs and the latest developments in specific operational indicators. These developments include changes in the number of employment insurance and employment assistance recipients per occupation and the results of labour market integration surveys of recent graduates by the Québec Ministère de l'Éducation. Studies and surveys of the situation in certain occupations are also taken into account.

Five levels of occupational prospects have been established to determine the potential for entry into the labour market for the occupational groups (see chart opposite).

[4] See footnote 3 for an explanation of "labour demand rate".

Interpretation of Results

Despite its value to users, any estimate of occupational prospects has limits that require caution in the interpretation of results. We can identify a series of limits which, taken individually or together, can influence the results. We cannot, however, measure the impact of these limits on the quality of the occupational forecast.

However difficult these limits make the forecasting of labour supply and demand, it is essential for us to make such forecasts. But because of these limits, our forecasts must be considered trends. That is why the main results are presented in the form of categories, not quantified data. Also, these results must be compared with other information, such as the specific skills and abilities required by the labour market, users' own qualitative knowledge of the labour market, and information users receive from labour market professionals and other sources.

	LEVELS OF OCCUPATIONAL PROSPECTS
Very good	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is much greater than that forecast for all occupations in Québec. This analysis should not, however, be interpreted as a guarantee of jobs in any specific occupational group.
Good	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is greater than that forecast for all occupations in Québec. This analysis should not, however, be interpreted as a guarantee of jobs in any specific occupational group.
Fair	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is comparable to that forecast for all occupations in Québec. Although the persons in these occupational groups will face strong competition, they can still be optimistic about finding a job, provided they adopt an appropriate job search strategy.
Limited	In light of the changes in the unemployment situation and the labour demand that at the start of the period, the potential for entry into the labour market is less than that forecast for all occupations in Québec. Although the persons in these occupational groups will face strong competition, they can still be optimistic about finding a job, provided they adopt an appropriate job search strategy. This assessment should thus not be interpreted as meaning the total absence of job openings.
Very limited	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is far less than that forecast for all occupations in Québec. Although the persons in these occupational groups will face strong competition, they can still be optimistic about finding a job, provided they adopt an appropriate job search strategy. This assessment should thus not be interpreted as meaning the total absence of job openings.
NP	For some occupational groups, no analysis of prospects has been presented. This information is not published (NP) for those groups for one of the following reasons: small number of jobs, lack of qualitative information, lack of a labour market.

ANALYSIS BY SKILL TYPE

This skill type category includes legislators as well as senior and middle managers.

Management

Main Trends for this Occupational Group

		2002	Prospects for 2003 to 2007
growth	This group's share of all jobs in the Montréal region	10.9%	=
	Average annual growth rate (2003 to 2007)	Group	All groups (1.7%)
replacement	Breakdown of labour demand	growth / replacement	

According to our estimates, this occupational category accounted for about 94,000 jobs in 2002, i.e. 10.9% of all jobs in Montréal. This was higher than for Québec as a whole (9.6%).

The number of jobs in management has grown substantially since 1987, when the proportion was 8.3%. For the 2003-2007 forecast period, the share of jobs for this skill type will tend to hold steady, with an annual job creation rate below the average for all occupational groups. Overall, the demand for this skill type will be above average, as replacement hiring needs are expected to be on the rise.

Thanks to an unemployment rate among the lowest of all occupational groups in 2002, management occupations offer job prospects ranging from fair to very good. Of the 44 occupations in this group, 5 have fair prospects, 23 have good prospects, and 3 have very good prospects.

None of the occupations in this group have limited or very limited prospects.[5]

The best employment prospects are for financial managers (0111), engineering managers (0211) and managers in health care (0311).

[5] For legislators and senior managers, no analysis was carried out since the methods for filling these positions differ too greatly from those generally used in the labour market.

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
0011	Legislators	Management	250	70,000	NP	NP	NP	NP	NP
0012	Senior Government Managers and Officials	Management	600	79,000	NP	NP	NP	NP	NP
0013	Senior Managers – Financial, Communications Carriers and Other Business Services	Management	5,000	130,000	NP	NP	NP	NP	NP
0014	Senior Managers – Health, Education, Social and Community Services	Management	600	70,000	NP	NP	NP	NP	NP
0015	Senior Managers – Trade, Broadcasting and Other Services, n.e.c.	Management	3,500	91,000	NP	NP	NP	NP	NP
0016	Senior Managers – Goods Production, Utilities, Transportation and Construction	Management	4,000	105,000	NP	NP	NP	NP	NP
0111	Financial Managers	Management	4,000	73,000	High	Low	Very good	Good	Good
0112	Human Resources Managers	Management	2,500	63,000	Average	Low	Good	Good	Good
0113	Purchasing Managers	Management	700	61,000	Average	Low	Good	Good	Good
0114	Other Administrative Services Managers	Management	1,500	65,000	High	Average	Good	Good	Good
0121	Insurance, Real Estate and Financial Brokerage Managers	Management	2,000	79,000	Average	Low	Good	Good	Good

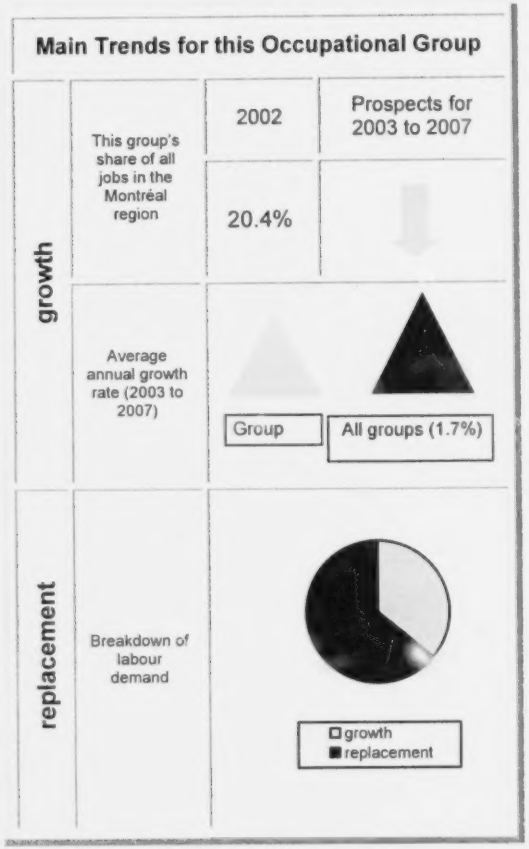
			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
0122	Banking, Credit and Other Investment Managers	Management	3,500	70,000	Average	Low	Good	Good	Good
0123	Other Business Services Managers	Management	1,500	66,000	Average	Low	Good	Good	Good
0131	Telecommunications Carriers Managers	Management	2,000	65,000	Average	Low	Good	Good	Good
0132	Postal and Courier Services Managers	Management	200	46,000	NP	NP	NP	Fair	Good
0211	Engineering Managers	Management	1,000	89,000	High	Low	Very good	Very good	Very good
0212	Architecture and Science Managers	Management	500	81,000	Average	Low	Good	Good	Very good
0213	Computer and Information Systems Managers	Management	4,000	69,000	Average	Low	Good	Good	Very good
0311	Managers in Health Care	Management	1,500	57,000	High	Low	Very good	Very good	Very good
0312	Administrators in Post-Secondary Education and Vocational Training	Management	1,000	55,000	Average	Low	Good	Good	Good
0313	School Principals and Administrators of Elementary and Secondary Education	Management	1,000	60,000	Average	Low	Good	Good	Good
0314	Managers in Social, Community and Correctional Services	Management	900	48,000	Average	Low	Good	Good	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
0411	Government Managers in Health and Social Policy Development and Program Administration	Management	300	62,000	Average	Low	Good	Fair	Good
0412	Government Managers in Economic Analysis and Policy Development	Management	300	61,000	Average	Low	Good	Fair	Good
0413	Government Managers in Education Policy Development and Program Administration	Management	50	68,000	NP	NP	NP	NP	Good
0414	Other Managers in Public Administration	Management	350	64,000	Average	Low	Good	Fair	Good
0511	Library, Archive, Museum and Art Gallery Managers	Management	300	53,000	Average	Average	Fair	Fair	Fair
0512	Managers in Publishing, Motion Pictures, Broadcasting and Performing Arts	Management	2,000	52,000	Average	Average	Fair	Fair	Good
0513	Recreation and Sports Program and Service Directors	Management	700	39,000	Average	Average	Fair	Fair	Good
0611	Sales, Marketing and Advertising Managers	Management	10,000	65,000	Average	Low	Good	Good	Good
0621	Retail Trade Managers	Management	16,000	34,000	Average	Low	Good	Good	Good
0631	Restaurant and Food Service Managers	Management	7,000	26,000	Average	Low	Good	Good	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
0632	Accommodation Service Managers	Management	600	38,000	Average	Average	Fair	Fair	Good
0641	Commissioned Police Officers	Management	150	65,000	NP	NP	NP	Fair	Very good
0642	Fire Chiefs and Senior Firefighting Officers	Management	100	72,000	NP	NP	NP	NP	NP
0643	Commissioned Officers, Armed Forces	Management	200	54,000	NP	NP	NP	NP	NP
0651	Other Services Managers	Management	2,000	43,000	NP	NP	NP	Fair	Good
0711	Construction Managers	Management	1,500	53,000	Average	Low	Good	Fair	Good
0712	Residential Home Builders and Renovators	Management	1,500	33,000	Average	Low	Good	Good	Fair
0713	Transportation Managers	Management	1,500	63,000	Average	Low	Good	Good	Good
0721	Facility Operation and Maintenance Managers	Management	1,500	46,000	Average	Low	Good	Fair	Good
0811	Primary Production Managers (Except Agriculture)	Management	100	71,000	NP	NP	NP	NP	Fair
0911	Manufacturing Managers	Management	6,000	65,000	Average	Low	Good	Good	Good
0912	Utilities Managers	Management	350	70,000	Low	Low	Fair	Fair	Good

Business, Finance and Administration

This skill type category includes occupations related to the provision of business and financial services, administrative and regulatory services, and office supervisory and support services. Some occupations in this category are specific to business and finance; however, most are found in all three sectors.



With close to 177,000 jobs in 2002, this occupational group has the second largest share of jobs in the Montréal region, after sales and service. More than one person in five (20.4%) in Montréal works in this category, which is higher than the rate for Québec as a whole (18.2%).

Since 1987, the number of jobs in business, finance and administration has nonetheless declined by 3.3% and, according to Emploi-Québec estimates, will continue to do so between 2003 and 2007. Annual job growth in this area will be among the lowest of all occupational categories. Moreover, the aging of the labour force will be felt most acutely in this group after that of trades, transport and equipment operators. Despite the relatively small number of jobs created, the large number of people to be replaced in the coming years will create attractive employment opportunities in several occupations.

This occupational group includes a wide range of technical and intermediate jobs, which do not normally require a university degree. As this category benefited from an unemployment rate generally below the labour market average in 2002, 41 of the 56 occupations in it enjoy relatively good prospects: 20 have fair prospects, 16 good, and 5 very good.

The professional and technical occupations have the best prospects, while several intermediate occupations have good or fair prospects, including customer service, information and related clerks (1453), who often work at call centres, accounting and related clerks (1431), as well as shippers and receivers (1471).

Only eight occupations have limited or very limited prospects. Almost all of these occupations involve general office work. The widespread use of information technology will continue to have a negative impact on the number of jobs available for general office clerks (1411), administrative support clerks (1441) and receptionists (1414). Many people will be retiring and the skills increasingly sought in those hired to replace them will be a good knowledge of both official languages, information technologies and computer programs.

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
1111	Financial Auditors and Accountants	Professional	11,000	50,000	Average	Low	Good	Good	Good
1112	Financial and Investment Analysts	Professional	3,500	60,000	High	Low	Very good	Good	Good
1113	Securities Agents, Investment Dealers and Traders	Professional	2,500	88,000	High	Low	Very good	Good	Good
1114	Other Financial Officers	Professional	3,000	64,000	High	Low	Very good	Good	Good
1121	Specialists in Human Resources	Professional	3,000	50,000	Low	Low	Fair	Fair	Good
1122	Professional Occupations in Business Services to Management	Professional	4,000	55,000	Average	Low	Good	Good	Good
1211	Supervisors, General Office and Administrative Support Clerks	Technical	2,000	38,000	Average	Low	Good	Fair	Fair
1212	Supervisors, Finance and Insurance Clerks	Technical	1,500	41,000	Low	Low	Fair	Fair	Fair
1213	Supervisors, Library, Correspondence and Related Information Clerks	Technical	1,000	36,000	NP	NP	NP	Fair	Fair
1214	Supervisors, Mail and Message Distribution Occupations	Technical	200	38,000	NP	NP	NP	Fair	Fair
1215	Supervisors, Recording, Distributing and Scheduling Occupations	Technical	2,000	34,000	High	Average	Good	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemploy-ment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
1221	Administrative Officers	Technical	7,000	37,000	Average	Average	Fair	Fair	Fair
1222	Executive Assistants	Technical	1,500	37,000	High	Average	Good	Fair	Limited
1223	Personnel and Recruitment Officers	Technical	2,000	40,000	High	Average	Good	Fair	Fair
1224	Property Administrators	Technical	1,000	35,000	Low	Low	Fair	Fair	Good
1225	Purchasing Agents and Officers	Technical	2,000	39,000	High	Average	Good	Good	Good
1226	Conference and Events Planners	Technical	1,000	33,000	Low	Average	Limited	Limited	Fair
1227	Court Officers and Justices of the Peace	Technical	200	66,000	NP	NP	NP	NP	Good
1228	Immigration, Employment Insurance and Revenue Officers	Technical	1,500	40,000	Low	Low	Fair	Fair	Fair
1231	Bookkeepers	Technical	3,000	30,000	High	Average	Good	Fair	Good
1232	Loan Officers	Technical	1,000	35,000	Low	Low	Fair	Fair	Fair
1233	Insurance Adjusters and Claims Examiners	Technical	900	39,000	Average	Low	Good	Good	Good
1234	Insurance Underwriters	Technical	500	42,000	Average	Low	Good	Good	Fair
1235	Assessors, Valuators and Appraisers	Technical	700	43,000	Average	Low	Good	Good	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
1236	Customs, Ship and Other Brokers	Technical	500	47,000	High	Low	Very good	Good	Good
1241	Secretaries (Except Legal and Medical)	Technical	19,000	28,000	Average	Average	Fair	Fair	Limited
1242	Legal Secretaries	Technical	2,500	34,000	High	Low	Very good	Good	Good
1243	Medical Secretaries	Technical	3,500	26,000	Average	Low	Good	Good	Good
1244	Court Recorders and Medical Transcriptionists	Technical	150	25,000	NP	NP	NP	NP	NP
1411	General Office Clerks	Intermediate	12,000	27,000	Low	Average	Limited	Limited	Limited
1413	Records Management and File Clerks	Intermediate	2,000	27,000	Low	Average	Limited	Limited	Limited
1414	Receptionists and Switchboard Operators	Intermediate	7,000	22,000	Low	Average	Limited	Limited	Limited
1422	Data Entry Clerks	Intermediate	4,000	25,000	Low	Average	Limited	Limited	Limited
1423	Desktop Publishing Operators and Related Occupations	Intermediate	250	36,000	NP	NP	NP	Limited	Limited
1424	Telephone Operators	Intermediate	1,500	23,000	Low	High	Very limited	Very limited	Limited
1431	Accounting and Related Clerks	Intermediate	12,000	29,000	Average	Average	Fair	Fair	Fair
1432	Payroll Clerks	Intermediate	1,500	32,000	Average	Average	Fair	Fair	Fair
1433	Customer Service Representatives, Financial Services	Intermediate	5,000	29,000	Average	Average	Fair	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemploy-ment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
1434	Banking, Insurance and Other Financial Clerks	Intermediate	3,000	30,000	Average	Average	Fair	Fair	Limited
1435	Collectors	Intermediate	1,500	30,000	High	Average	Good	Fair	Fair
1441	Administrative Clerks	Intermediate	4,000	32,000	Low	Average	Limited	Limited	Limited
1442	Personnel Clerks	Intermediate	600	32,000	Average	Average	Fair	Fair	Limited
1443	Court Clerks	Intermediate	50	28,000	NP	NP	NP	NP	NP
1451	Library Clerks	Intermediate	800	28,000	Low	Average	Limited	Limited	Fair
1452	Correspondence, Publication and Related Clerks	Intermediate	1,000	32,000	Average	Average	Fair	Fair	Fair
1453	Customer Service, Information and Related Clerks	Intermediate	13,000	27,000	High	Average	Good	Good	Fair
1454	Survey Interviewers and Statistical Clerks	Intermediate	2,500	17,000	Average	Average	Fair	Fair	Fair
1461	Mail, Postal and Related Clerks	Intermediate	2,500	28,000	Average	Average	Fair	Fair	Good
1462	Letter Carriers	Intermediate	1,000	38,000	Low	Low	Fair	Fair	Good
1463	Couriers, Messengers and Door-to-Door Distributors	Intermediate	1,000	22,000	Average	Average	Fair	Fair	Fair
1471	Shippers and Receivers	Intermediate	8,000	24,000	Average	Average	Fair	Fair	Fair
1472	Storekeepers and Parts Clerks	Intermediate	2,500	29,000	Average	Average	Fair	Fair	Fair

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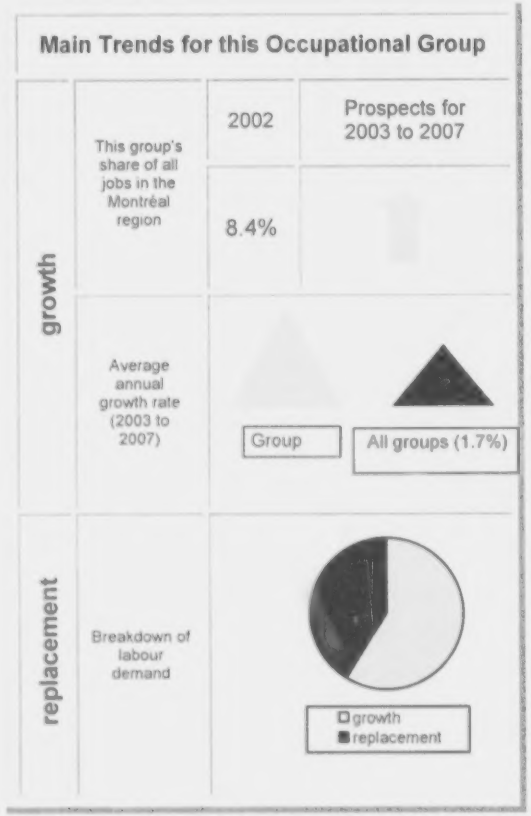
1473	Production Clerks	Intermediate	900	33,000	Average	Average	Fair	Fair	Limited
1474	Purchasing and Inventory Clerks	Intermediate	3,500	28,000	High	Average	Good	Good	Fair
1475	Dispatchers and Radio Operators	Intermediate	1,000	29,000	High	Average	Good	Fair	Fair
1476	Transportation Route and Crew Schedulers	Intermediate	300	38,000	NP	NP	NP	Good	Good

Natural and Applied Sciences and Related Occupations

This skill type category encompasses professional and technical occupations in the sciences, including physical and life sciences, engineering, architecture and information technologies.



Close to 72,000 Montréalers worked in the natural and applied sciences in 2002. This number represents 8.4% of all jobs in Montréal, up from 5.2% in 1987. This occupational group has experienced the strongest growth since 1987; more people in the Montréal region than in Québec as a whole (6.6%) are working in this area.

The natural and applied sciences is the group that will benefit most from the economic growth forecast for the 2003-2007 period, despite the economic difficulties presently affecting some of the occupations in the sector. In fact, the labour demand in the natural and applied sciences is expected to rise well above the average for all occupational groups, given the strong job creation and despite the much lower replacement hiring needs. Most of the jobs in these occupations will therefore continue to grow in number in the coming years.

About two thirds of the jobs in this category require professional skill levels, while the remaining one third calls for technical skills. Since the natural and applied sciences generally require higher qualifications, the overall unemployment rate for this group is lower than that for all groups as a whole. Most of the occupations in this category therefore have good or very good prospects. Twenty of the 63 occupations in this group could not be analyzed because of the small number of jobs in several of the specialized occupations. Of the 43 remaining occupations, 12 have fair employment prospects, while 25 have good prospects, and 4 have very good prospects. Only two occupations have limited prospects—web site developers and designers (2175) and air pilots, flight engineers and flying instructors (2271)—as a result of a decrease in the demand.

The occupations benefiting from the best jobs prospects are civil engineers (2131), land surveyors (2154), mathematicians, statisticians and actuaries (2161) and civil engineering technologists and technicians (2231).

With the development of the biotechnology, pharmaceutical and petrochemical sectors in Montréal, chemists (2112), chemical engineers (2134), chemical technologists and technicians (2211), as well as biological technologists and technicians (2221) all enjoy good employment prospects.

Despite the difficulties plaguing information technologies since 2001 and the looming threat of competition from Asia, this industry is still a vital one in Montréal, particularly in the areas of multimedia, consulting services, software design, e-commerce, and Internet and intranet. Several occupations in this

subsector offer good employment prospects, the main ones being computer programmers and interactive media developers (2174), information systems analysts and consultants (2171), electrical and electronics engineers (2133), computer and network operators and web technicians (2281) and user support technicians (2282).

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
2111	Physicists and Astronomers	Professional	350	76,000	Average	Low	Good	Good	Good
2112	Chemists	Professional	2,500	45,000	Average	Low	Good	Good	Good
2113	Geologists, Geochemists and Geophysicists	Professional	200	41,000	NP	NP	NP	NP	Limited
2114	Meteorologists	Professional	150	64,000	NP	NP	NP	NP	NP
2115	Other Professional Occupations in Physical Sciences	Professional	150	41,000	NP	NP	NP	NP	NP
2121	Biologists and Related Scientists	Professional	1,000	38,000	Low	Low	Fair	Fair	Fair
2122	Forestry Professionals	Professional	Less than 50	Not available	NP	NP	NP	NP	Limited
2123	Agricultural Representatives, Consultants and Specialists	Professional	50	41,000	NP	NP	NP	NP	Fair
2131	Civil Engineers	Professional	2,500	59,000	High	Low	Very good	Very good	Very good
2132	Mechanical Engineers	Professional	1,500	51,000	Average	Low	Good	Good	Good
2133	Electrical and Electronics Engineers	Professional	3,500	61,000	Average	Low	Good	Good	Good
2134	Chemical Engineers	Professional	500	65,000	Average	Low	Good	Good	Good
2141	Industrial and Manufacturing Engineers	Professional	1,500	54,000	Average	Low	Good	Good	Good

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2142	Metallurgical and Materials Engineers	Professional	300	63,000	Average	Low	Good	Good	Fair
2143	Mining Engineers	Professional	Less than 50	91,000	NP	NP	NP	NP	NP
2144	Geological Engineers	Professional	50	55,000	NP	NP	NP	NP	NP
2145	Petroleum Engineers	Professional	50	59,000	NP	NP	NP	NP	NP
2146	Aerospace Engineers	Professional	1,500	68,000	Low	Low	Fair	Fair	Fair
2147	Computer Engineers	Professional	2,500	61,000	Average	Low	Good	Good	Good
2148	Other Professional Engineers, n.e.c.	Professional	600	57,000	NP	NP	NP	Good	Good
2151	Architects	Professional	1,500	49,000	Average	Low	Good	Good	Good
2152	Landscape Architects	Professional	200	56,000	NP	NP	NP	NP	Fair
2153	Urban and Land Use Planners	Professional	300	45,000	Low	Low	Fair	Fair	Fair
2154	Land Surveyors	Professional	200	43,000	High	Low	Very good	Good	Fair
2161	Mathematicians, Statisticians and Actuaries	Professional	700	62,000	High	Low	Very good	Very good	Very good
2171	Information Systems Analysts and Consultants	Professional	7,000	53,000	Average	Low	Good	Good	Good
2172	Database Analysts and Data Administrators	Professional	1,000	49,000	Average	Low	Good	Good	Good

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2173	Software Engineers	Professional	2,500	59,000	Average	Low	Good	Good	Good
2174	Computer Programmers and Interactive Media Developers	Professional	10,000	42,000	Average	Low	Good	Good	Good
2175	Web Designers and Developers	Professional	2,000	35,000	Average	High	Limited	Fair	Fair
2211	Chemical Technologists and Technicians	Technical	1,500	36,000	Average	Low	Good	Good	Good
2212	Geological and Mineral Technologists and Technicians	Technical	100	46,000	NP	NP	NP	Fair	Limited
2213	Meteorological Technicians	Technical	Less than 50	44,000	NP	NP	NP	NP	NP
2221	Biological Technologists and Technicians	Technical	450	36,000	High	Average	Good	Good	Fair
2222	Agricultural and Fish Products Inspectors	Technical	100	36,000	NP	NP	NP	NP	Fair
2223	Forestry Technologists and Technicians	Technical	Less than 50	Not available	NP	NP	NP	NP	Fair
2224	Conservation and Fishery Officers	Technical	Less than 50	40,000	NP	NP	NP	NP	Limited
2225	Landscape and Horticultural Technicians and Specialists	Technical	1,000	28,000	Average	Average	Fair	Fair	Limited
2231	Civil Engineering Technologists and Technicians	Technical	500	41,000	High	Low	Very good	Good	Fair

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2232	Mechanical Engineering Technologists and Technicians	Technical	600	41,000	Average	Low	Good	Good	Fair
2233	Industrial Engineering and Manufacturing Technologists and Technicians	Technical	600	43,000	Average	Low	Good	Good	Fair
2234	Construction Estimators	Technical	400	43,000	Average	Low	Good	Good	Fair
2241	Electrical and Electronics Engineering Technologists and Technicians	Technical	4,000	39,000	Average	Average	Fair	Fair	Fair
2242	Electronic Service Technicians (Household and Business Equipment)	Technical	2,500	34,000	High	Average	Good	Good	Fair
2243	Industrial Instrument, Electrical Technicians and Inspectors	Technical	350	41,000	Average	Average	Fair	Good	Fair
2244	Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	Technical	1,500	45,000	Average	Average	Fair	Fair	Fair
2251	Architectural Technologists and Technicians	Technical	400	35,000	Average	Low	Good	Good	Fair
2252	Industrial Designers	Technical	1,500	34,000	Average	Average	Fair	Good	Fair
2253	Drafting Technologists and Technicians	Technical	2,000	37,000	Average	Average	Fair	Good	Fair

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2254	Land Survey Technologists and Technicians	Technical	150	31,000	Average	Low	Good	Very good	Fair
2255	Mapping and Related Technologists and Technicians	Technical	250	34,000	Average	Low	Good	Good	Fair
2261	Non Destructive Testers and Inspectors	Technical	100	38,000	NP	NP	NP	Fair	Fair
2262	Engineering Inspectors and Regulatory Officers	Technical	150	49,000	NP	NP	NP	Fair	Fair
2263	Inspectors in Public Environment Health and Occupational Health and Safety	Technical	800	43,000	Low	Low	Fair	Fair	Fair
2264	Construction Inspectors	Technical	350	37,000	Average	Average	Fair	Fair	Fair
2271	Air Pilots, Flight Engineers and Flying Instructors	Technical	450	75,000	Low	Average	Limited	Limited	Very limited
2272	Air Traffic Control and Related Occupations	Technical	200	60,000	Low	Low	Fair	Limited	Fair
2273	Deck Officers, Water Transport	Technical	50	39,000	NP	NP	NP	NP	Very limited
2274	Engineer Officers, Water Transport	Technical	Less than 50	53,000	NP	NP	NP	NP	NP
2275	Railway and Marine Traffic Controllers	Technical	50	54,000	NP	NP	NP	NP	NP

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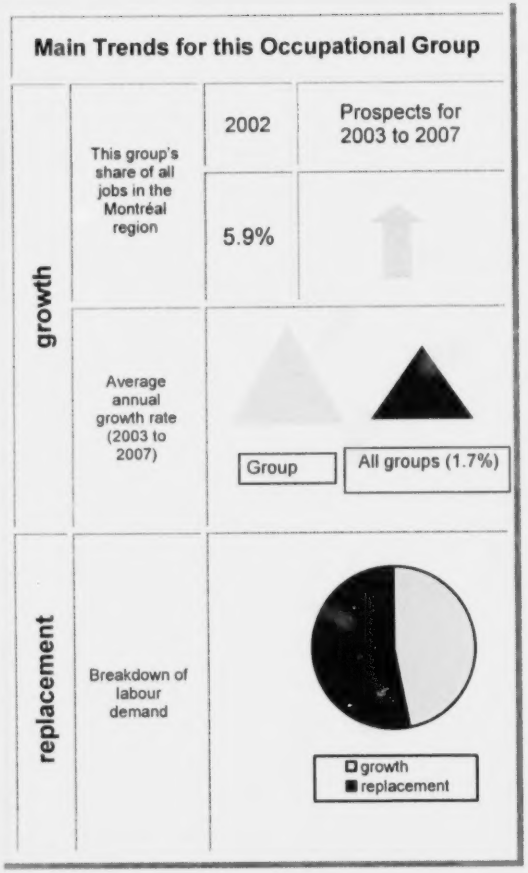
2281	Computer and Network Operators and Web Technicians	Technical	3,000	38,000	Average	Low	Good	Fair	Fair
2282	User Support Technicians	Technical	3,500	36,000	High	Average	Good	Fair	Good
2283	Systems Testing Technicians	Technical	500	40,000	High	Average	Good	Fair	Good

This skill type category includes occupations that deal with the delivery of health care services directly to patients and occupations that provide support to professional and technical staff.

Health



Estimated at more than 51,000 in 2002, the jobs held by people working in health represent 5.9% of all jobs in the Montréal region and 6.2% of all those in Québec as a whole.

The number of Montréalers working in the health sector has remained virtually stable since 1987. Many new jobs will, however, have to be created in the coming years to meet the growing needs of the aging population. Job creation in this sector will be even higher than that for all occupational groups as a whole. The overall labour demand in health will be above average, given the considerable replacement hiring needs.

Health workers enjoy the lowest unemployment rate of all occupational groups. Accordingly, all skill types in this sector offer good or very good employment prospects.

The skill levels required in health are primarily professional and technical. Only three occupations require intermediate skills. Yet, one of these three—nurse aides, orderlies and patient service associates (3413)—alone accounts for more than one person in five employed in the field. When it comes to the professional skill level, one position—registered nurses (3152)—accounts for the vast majority of jobs. These two occupations offer very good job prospects and together represent close to half of the total labour demand in the health sector.

			Montréal Region					Montréal CMA	Québec as a Whole
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3111	Specialists Physicians	Professional	3,000	135,000	High	Low	Very good	Very good	Very good
3112	General Practitioners and Family Physicians	Professional	3,500	111,000	High	Low	Very good	Very good	Very good
3113	Dentists	Professional	1,500	96,000	Average	Low	Good	Good	Good
3114	Veterinarians	Professional	250	51,000	NP	NP	NP	Good	Fair
3121	Optometrists	Professional	300	61,000	Average	Low	Good	Good	Good
3122	Chiropractors	Professional	200	45,000	NP	NP	NP	Fair	Fair
3123	Other Professional Occupations in Health Diagnosing and Treating	Professional	250	47,000	NP	NP	NP	Fair	Fair
3131	Pharmacists	Professional	1,500	55,000	High	Low	Very good	Very good	Very good
3132	Dietitians and Nutritionists	Professional	600	41,000	Average	Low	Good	Good	Good
3141	Audiologists and Speech-Language Pathologists	Professional	450	44,000	Average	Low	Good	Good	Good
3142	Physiotherapists	Professional	1,000	41,000	Average	Low	Good	Good	Good
3143	Occupational Therapists	Professional	800	40,000	Average	Low	Good	Good	Fair
3144	Other Professional Occupations in Therapy and Assessment	Professional	300	39,000	NP	NP	NP	Fair	Fair
3151	Head Nurses and Supervisors	Professional	800	53,000	High	Low	Very good	Very good	Good
3152	Registered Nurses	Professional	12,000	42,000	High	Low	Very good	Very good	Good

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3211	Medical Laboratory Technologists and Pathologists' Assistants	Technical	800	39,000	Average	Low	Good	Good	Good
3212	Medical Laboratory Technicians	Technical	1,500	35,000	High	Low	Very good	Very good	Good
3213	Veterinary and Animal Health Technologists	Technical	300	25,000	NP	NP	NP	Good	Fair
3214	Respiratory Therapists, Clinical Perfusionists and Cardio-Pulmonary Technologists	Technical	400	41,000	High	Low	Very good	Good	Good
3215	Medical Radiation Technologists	Technical	1,000	42,000	High	Low	Very good	Very good	Good
3216	Medical Sonographers	Technical	100	40,000	NP	NP	NP	NP	Good
3217	Cardiology Technologists	Technical	100	34,000	NP	NP	NP	NP	Good
3218	Electroencephalographic and Other Diagnostic Technologists, n.e.c.	Technical	Less than 50	25,000	NP	NP	NP	NP	Good
3219	Other Medical Technologists and Technicians (Except Dental Health)	Technical	450	34,000	Average	Low	Good	Good	Good
3221	Denturists	Technical	200	41,000	NP	NP	NP	Fair	Fair
3222	Dental Hygienists and Dental Therapists	Technical	600	28,000	Average	Low	Good	Good	Fair
3223	Dental Technologists, Technicians and Laboratories	Technical	350	32,000	NP	NP	NP	Good	Fair
3231	Opticians	Technical	250	36,000	NP	NP	NP	Good	Good

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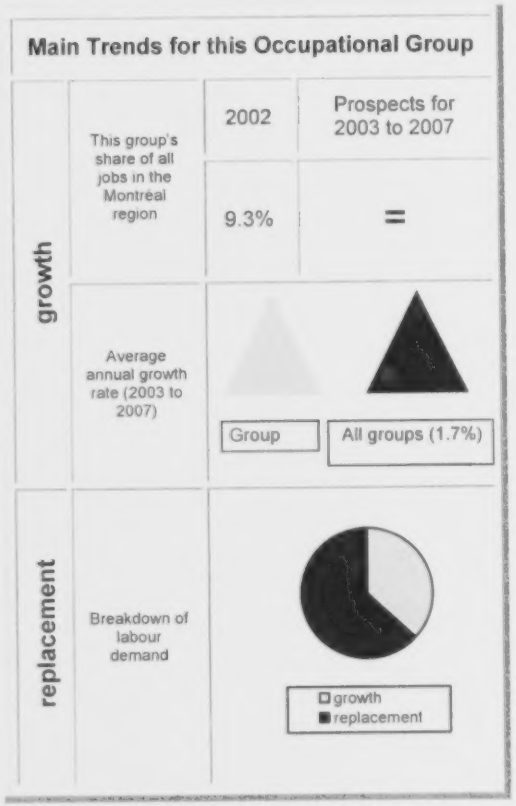
3232	Midwives and Practitioners of Natural Healing	Technical	250	20,000	NP	NP	NP	Fair	Fair
3233	Licensed Practical Nursing Assistants	Technical	2,000	31,000	High	Low	Very good	Very good	Very good
3234	Ambulance Attendants and Other Paramedical Occupations	Technical	350	37,000	Average	Low	Good	Good	Good
3235	Other Technical Occupations in Therapy and Assessment	Technical	600	23,000	Average	Low	Good	Good	Good
3411	Dental Assistants	Intermediate	1,000	21,000	Average	Low	Good	Good	Fair
3413	Nurse Aides, Orderlies and Patient Service Associates	Intermediate	11,000	23,000	High	Low	Very good	Very good	Very good
3414	Other Assisting Occupations in Support of Health Services	Intermediate	3,000	25,000	Average	Low	Good	Good	Good

Social Science, Education, Government Services and Religion

This skill type category includes a range of occupations relted to law, teaching, counselling, social science research, government policy development and administration of government and other programs.



Approximately 80,000 Montréalers worked in the various occupations in this category in 2002. Social science, education, government services and religion represent 9.3% of the labour force in Montréal, which is higher than that in Québec as a whole (8.4%).

This group's share of jobs in Montréal stood at only 5.9% in 1987. The rapid increase since then should ease during the 2003-2007 period. The share of jobs in this group, which is clearly dominated by teaching, is expected to stabilize, as the growth rate will be close to the average for all occupations. The increasingly high skill levels now required by the labour market are contributing to the development of teaching-related occupations. The growing number of immigrants entering Québec will mean an increase in the number of people allocated to the Francization and integration of newcomers. However, the decrease in the birth rate is strongly attenuating this upward trend, particularly at the elementary school level.

On the other hand, the number of retirements expected in teaching will be so great that this group will experience the strongest labour demand of all 10 categories, after the natural and applied sciences and related occupations. It is therefore not surprising that almost all teaching-related occupations, except those at the elementary level, offer favourable prospects and account for most of the labour demand for this skill type. It should be noted that new places in daycare anticipated in the coming years will create a high demand for early childhood educators and assistants (4214).

With a generally lower unemployment rate, most of the 29 occupations in this group offer attractive prospects, ranging from fair (9) to good (14). Given the new government's promise to reduce the size of the state, a large portion of the many public servants retiring in the coming years will likely not be replaced. Thus, the job prospects in the public service tend to be fair rather than good. Since health and education are priorities, the positions of social policy researchers, consultants and program officers (4164) and program officers unique to government (4168) offer limited prospects.

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4111	Judges	Professional	250	127,000	NP	NP	NP	NP	NP
4112	Lawyers and Québec Notaries	Professional	7,000	93,000	Average	Low	Good	Good	Good
4121	University Professors	Professional	5,000	69,000	High	Average	Good	Good	Good
4122	Post-Secondary Teaching and Research Assistants	Professional	5,000	25,000	Average	Average	Fair	Fair	Good
4131	College and Other Vocational Instructors	Professional	8,000	47,000	Average	Low	Good	Good	Good
4141	Secondary School Teachers	Professional	9,000	42,000	Average	Low	Good	Good	Good
4142	Elementary School and Kindergarten Teachers	Professional	10,000	40,000	Low	Low	Fair	Good	Good
4143	Educational Counsellors	Professional	700	43,000	Average	Low	Good	Good	Good
4151	Psychologists	Professional	2,000	47,000	Average	Low	Good	Good	Good
4152	Social Workers	Professional	3,000	41,000	Average	Low	Good	Good	Good
4153	Family, Marriage and Other Related Counsellors	Professional	600	36,000	Average	Low	Good	Good	Good
4154	Ministers of Religion	Professional	800	29,000	NP	NP	NP	NP	NP
4155	Probation and Parole Officers and Related Occupations	Professional	200	44,000	NP	NP	NP	Fair	Good

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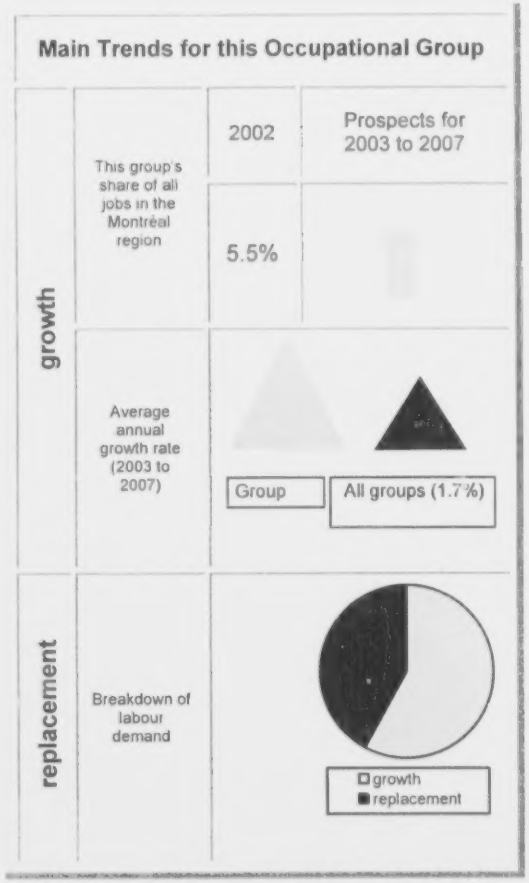
4161	Natural and Applied Sciences Policy Researchers, Consultants and Program Officers	Professional	1,000	54,000	Average	Low	Good	Good	Fair
4162	Economists and Economic Policy Researchers and Analysts	Professional	700	49,000	Average	Low	Good	Good	Fair
4163	Economic Development Officers and Marketing Researchers and Consultants	Professional	3,000	43,000	Average	Low	Good	Good	Fair
4164	Social Policy Researchers, Consultants and Program Officers	Professional	1,000	45,000	Low	Average	Limited	Limited	Fair
4165	Health Policy Researchers, Consultants and Program Officers	Professional	1,000	47,000	Low	Low	Fair	Fair	Fair
4166	Education Policy Researchers, Consultants and Program Officers	Professional	1,000	46,000	Low	Low	Fair	Fair	Fair
4167	Recreation, Sports and Fitness Program Supervisors and Consultants	Professional	600	33,000	Low	Low	Fair	Fair	Fair
4168	Program Officers Unique to Government	Professional	600	50,000	Low	Average	Limited	Limited	Fair
4169	Other Professional Occupations in Social Science, n.e.c.	Professional	400	41,000	Low	Low	Fair	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
4211	Paralegal and Related Occupations	Technical	1,000	34,000	Low	Low	Fair	Fair	Good
4212	Community and Social Service Workers	Technical	3,000	30,000	High	Average	Good	Good	Fair
4213	Employment Counsellors	Technical	1,000	31,000	Average	Average	Fair	Fair	Fair
4214	Early Childhood Educators and Assistants	Technical	10,000	22,000	Average	Low	Good	Good	Good
4215	Instructors and Teachers of Persons with Disabilities	Technical	2,500	35,000	Average	Low	Good	Good	Fair
4216	Other Instructors	Technical	800	28,000	Average	Average	Fair	Fair	Fair
4217	Other Religious Occupations	Technical	500	24,000	NP	NP	NP	NP	NP

This skill type category encompasses professional and technical occupations related to art and culture, including the performing arts, film and video, broadcasting, journalism, writing, creative design, libraries and museums. It also includes occupations in recreation and sport.

Arts, Culture, Recreation and Sport



Highly concentrated in Montréal, the occupations in this category accounted for 5.5% of all jobs in the Montréal region in 2002, employing a total of 48,000 people. This category accounts for only 3.0% of jobs in Québec as a whole.

With the development of information and communication technologies, especially in multimedia, this category has grown rapidly since 1987. This growth should continue throughout the 2003-2007 forecast period at a higher rate than the average for all occupational groups. Since the labour force in this category is usually younger, the total labour demand will stem more from economic growth than from replacement hiring.

All occupations in this group require professional or technical skill levels. However, since this category frequently hires self-employed, freelance and part-time workers, the unemployment rate is generally above average. As a result, no occupation in this group offers very good prospects. While two occupations do offer good prospects, the majority of the 34 occupations offer fair (10) or limited (11) prospects. No analysis could be provided for certain artistic occupations, because they are atypical in nature and cannot be studied according to the usual criteria for labour supply and demand.

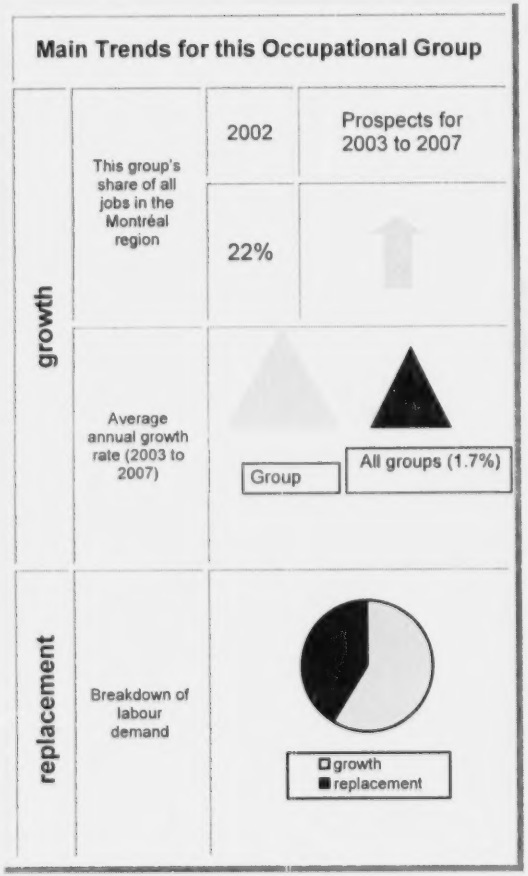
			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
5111	Librarians	Professional	800	42,000	Low	Low	Fair	Fair	Very good
5112	Conservators and Curators	Professional	100	29,000	NP	NP	NP	NP	NP
5113	Archivists	Professional	400	30,000	Average	Average	Fair	Fair	Fair
5121	Authors and Writers	Professional	2,500	36,000	Average	Average	Fair	Fair	Good
5122	Editors	Professional	1,000	41,000	Average	Average	Fair	Fair	Good
5123	Journalists	Professional	2,000	47,000	Average	Average	Fair	Fair	Fair
5124	Professional Occupations in Public Relations and Communications	Professional	3,000	43,000	Average	Average	Fair	Fair	Fair
5125	Translators, Terminologists and Interpreters	Professional	3,000	41,000	High	Average	Good	Good	Good
5131	Producers, Directors, Choreographers and Related Occupations	Professional	3,500	48,000	Low	Average	Limited	Limited	Fair
5132	Conductors, Composers and Arrangers	Professional	300	36,000	NP	NP	NP	NP	NP
5133	Musicians and Singers	Professional	2,500	24,000	NP	NP	NP	NP	NP
5134	Dancers	Professional	500	25,000	NP	NP	NP	NP	NP
5135	Actors and Comedians	Professional	1,500	31,000	NP	NP	NP	NP	NP
5136	Painters, Sculptors and Other Visual Artists	Professional	1,500	22,000	NP	NP	NP	NP	NP

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
5211	Library and Archive Technicians and Assistants	Technical	1,500	33,000	Average	Average	Fair	Fair	Fair
5212	Technical Occupations Related to Museums and Art Galleries	Technical	350	25,000	Low	Average	Limited	Limited	Limited
5221	Photographers	Technical	1,000	31,000	Average	High	Limited	Limited	Limited
5222	Film and Video Camera Operators	Technical	500	38,000	Average	High	Limited	Limited	Limited
5223	Graphics Arts Technicians	Technical	1,500	28,000	Average	Average	Fair	Fair	Fair
5224	Broadcast Technicians	Technical	250	41,000	Low	Average	Limited	Limited	Limited
5225	Audio and Video Recording Technicians	Technical	1,500	35,000	Low	Average	Limited	Limited	Fair
5226	Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Arts	Technical	2,000	34,000	Average	High	Limited	Limited	Limited
5227	Support Occupations in Motion Pictures, Broadcasting and the Performing Arts	Technical	1,000	28,000	Average	High	Limited	Limited	Limited
5231	Announcers and Other Broadcasters	Technical	600	47,000	Average	High	Limited	Limited	Very limited
5232	Other Performers	Technical	400	27,000	NP	NP	NP	NP	NP

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
5241	Graphic Designers and Illustrators	Technical	4,500	33,000	Average	Average	Fair	Fair	Fair
5242	Interior Designers	Technical	1,000	29,000	Average	Low	Good	Good	Good
5243	Theatre, Fashion, Exhibit and Other Creative Designers	Technical	2,000	31,000	Low	Average	Limited	Limited	Limited
5244	Artisans and Craftspersons	Technical	900	23,000	NP	NP	NP	NP	NP
5245	Patternmakers – Textile, Leather and Fur Products	Technical	600	31,000	Low	Average	Limited	Limited	Limited
5251	Athletes	Technical	150	40,000	NP	NP	NP	NP	NP
5252	Coaches	Technical	700	23,000	NP	NP	NP	NP	NP
5253	Sports Officials and Referees	Technical	100	26,000	NP	NP	NP	NP	NP
5254	Program Leaders and Instructors in Recreation and Sports	Technical	4,000	23,000	High	High	Fair	Fair	Fair

This skill type category includes occupations in sales, personal and protective services, as well as in hospitality and tourism.

Sales and Service



With a labour force of close to 190,000 persons in 2002, i.e. close to one quarter (22.0%) of the entire active population of Montréal, this occupational group is the most imposing of all, both in Montréal and in Québec as a whole (23.2%).

Essentially stable since 1987, this group's share of jobs should increase slightly during the 2003-2007 forecast period as a result of economic conditions favourable to occupations in this field. However, since the sales and service sector has a fairly young labour force, replacement hiring needs will be relatively low. The total labour demand for this group will be proportionately lower than that for all occupations.

Sales and service includes several occupations in wholesale and retail trade sales as well as in food and lodging services. A good number of these occupations require few skills. None requires professional level skills. In fact, 39 of the 58 occupations in this group account for close to 80% of the jobs in sales and service and require only intermediate or elemental skills. Often considered a gateway into the labour market, several of these occupations offer precarious working conditions (low income, part-time, on-call, seasonal work, etc.), which can result in a high employee turnover rate. Thus, while there may be a number of employment opportunities in this category, there are also a very large number of unemployed individuals.

Still, the majority of the 58 occupations offer favourable employment prospects: 24 offer fair, 8 good, and 2 very good. The best prospects are for technical sales specialists, wholesale trade (6221) and retail and wholesale buyers (6233). But the demand, in terms of number of jobs, is primary for retail salespersons and sales clerks (6421), which make up close to 17% of the entire labour force in this group.

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemploy-ment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
6211	Retail Trade Supervisors	Technical	4,500	27,000	Average	Low	Good	Good	Good
6212	Food Service Supervisors	Technical	1,000	30,000	Average	Average	Fair	Fair	Fair
6213	Executive Housekeepers	Technical	200	28,000	NP	NP	NP	Limited	Limited
6214	Dry Cleaning and Laundry Supervisors	Technical	100	26,000	NP	NP	NP	NP	NP
6215	Cleaning Supervisors	Technical	1,000	30,000	Low	Average	Limited	Limited	Fair
6216	Other Service Supervisors	Technical	700	31,000	NP	NP	NP	Limited	Limited
6221	Technical Sales Specialists, Wholesale Trade	Technical	5,000	51,000	High	Low	Very good	Very good	Good
6231	Insurance Agents and Brokers	Technical	2,500	41,000	Average	Low	Good	Good	Good
6232	Real Estate Agents and Salespersons	Technical	2,500	60,000	Low	Low	Fair	Fair	Fair
6233	Retail and Wholesale Buyers	Technical	2,000	41,000	High	Low	Very good	Good	Fair
6234	Grain Elevator Operators	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
6241	Chefs	Technical	2,000	25,000	Average	Average	Fair	Fair	Fair
6242	Cooks	Technical	9,000	19,000	Average	Average	Fair	Fair	Fair
6251	Butchers and Meat Cutters – Retail and Wholesale	Technical	1,500	26,000	High	Average	Good	Good	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemploy-ment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
6252	Bakers	Technical	2,500	20,000	Average	Average	Fair	Fair	Fair
6261	Police Officers (Except Commissioned)	Technical	2,000	48,000	Average	Low	Good	Good	Good
6262	Firefighters	Technical	1,000	55,000	Average	Low	Good	Fair	Fair
6271	Hairstylists and Barbers	Technical	4,000	21,000	Low	Average	Limited	Fair	Fair
6272	Funeral Directors and Embalmers	Technical	100	38,000	NP	NP	NP	NP	Fair
6411	Sales Representatives, Wholesale Trade (Non-Technical)	Intermediate	10,000	43,000	High	Average	Good	Good	Fair
6421	Retail Salespersons and Sales Clerks	Intermediate	33,000	23,000	High	Average	Good	Good	Fair
6431	Travel Counsellors	Intermediate	3,000	26,000	Low	Average	Limited	Limited	Limited
6432	Pursers and Flight Attendants	Intermediate	1,000	36,000	Low	Average	Limited	Limited	Limited
6433	Airline Sales and Service Agents	Intermediate	1,500	34,000	Low	Average	Limited	Limited	Limited
6434	Ticket Agents and Cargo Service Representatives and Related Clerks (Except Airline)	Intermediate	350	35,000	Average	Average	Fair	Fair	Limited
6435	Hotel Front Desk Clerks	Intermediate	800	25,000	Average	Average	Fair	Fair	Fair
6441	Tour and Travel Guides	Intermediate	400	19,000	Low	High	Very limited	Limited	Limited

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6442	Outdoor Sport and Recreational Guides	Intermediate	50	21,000	NP	NP	NP	NP	Limited
6443	Casino Occupations	Intermediate	700	35,000	Average	Average	Fair	Fair	Fair
6451	Maîtres d'hôtel and Hosts/Hostesses	Intermediate	700	25,000	Average	Average	Fair	Fair	Fair
6452	Bartenders	Intermediate	2,500	18,000	Average	Average	Fair	Fair	Limited
6453	Food and Beverage Servers	Intermediate	9,000	19,000	Average	Average	Fair	Fair	Fair
6461	Sheriffs and Bailiffs	Intermediate	150	38,000	NP	NP	NP	NP	Good
6462	Correctional Service Officers	Intermediate	400	38,000	Low	Average	Limited	Fair	Good
6463	By-Law Enforcement and Other Regulatory Officers, n.e.c.	Intermediate	250	37,000	NP	NP	NP	Limited	Fair
6464	Occupations Unique to the Armed Forces	Intermediate	300	34,000	NP	NP	NP	NP	NP
6465	Other Protective Service Occupations	Intermediate	600	32,000	Average	Average	Fair	Fair	Limited
6471	Visiting Homemakers, Housekeepers and Related Occupations	Intermediate	2,000	19,000	High	Average	Good	Good	Good
6472	Elementary and Secondary School Teacher Assistants	Intermediate	3,000	20,000	Average	Average	Fair	Fair	Fair
6474	Babysitters, Nannies and Parents' Helpers	Intermediate	2,500	15,000	Average	Average	Fair	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemploy-ment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
6481	Image, Social and Other Personal Consultants	Intermediate	300	24,000	Low	Low	Fair	Fair	Fair
6482	Estheticians, Electrologists and Related Occupations	Intermediate	1,500	18,000	Average	Average	Fair	Fair	Fair
6483	Pet Groomers and Animal Care Workers	Intermediate	250	21,000	NP	NP	NP	Fair	Fair
6484	Other Personal Service Occupations	Intermediate	50	28,000	NP	NP	NP	NP	NP
6611	Cashiers	Elemental	17,000	16,000	Average	Average	Fair	Fair	Fair
6621	Service Station Attendants	Elemental	700	13,000	Average	High	Limited	Limited	Fair
6622	Grocery Clerks and Shelf Stockers	Elemental	8,000	20,000	Average	Average	Fair	Fair	Fair
6623	Other Elemental Sales Occupations	Elemental	4,500	21,000	High	High	Fair	Fair	Fair
6641	Food Counter Attendants, Kitchen Helpers and Related Occupations	Elemental	12,000	17,000	Average	Average	Fair	Fair	Fair
6651	Security Guards and Related Occupations	Elemental	6,000	24,000	Average	Average	Fair	Fair	Fair
6661	Light Duty Cleaners	Elemental	12,000	21,000	Average	Average	Fair	Fair	Fair
6662	Specialized Cleaners	Elemental	1,000	22,000	Average	Average	Fair	Fair	Fair
6663	Janitors, Caretakers and Building Superintendents	Elemental	8,000	24,000	Average	Average	Fair	Fair	Limited

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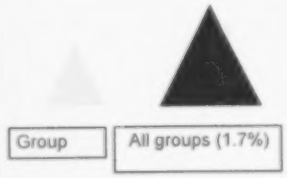
6671	Operators and Attendants in Amusement, Recreation and Sport	Elemental	600	22,000	Average	High	Limited	Limited	Limited
6672	Other Attendants in Accommodation and Travel	Elemental	200	24,000	NP	NP	NP	NP	Limited
6681	Dry Cleaning and Laundry Occupations	Elemental	1,000	19,000	Low	Average	Limited	Limited	Fair
6682	Ironing, Pressing and Finishing Occupations	Elemental	1,500	19,000	Average	High	Limited	Limited	Very limited
6683	Other Elemental Service Occupations	Elemental	1,500	20,000	Average	High	Limited	Limited	Limited

This skill type category includes construction and mechanical trades, trades supervisors and contractors, and operators of transportation and heavy equipment. These occupations are found in a wide range of industry sectors, but in the construction and transportation industries in particular.

Trades, Transport and Equipment Operators

Main Trends for this Occupational Group

		2002	Prospects for 2003 to 2007
growth	This group's share of all jobs in the Montréal region	9.1%	
	Average annual growth rate (2003 to 2007)		
replacement	Breakdown of labour demand		

In 2002, about 79,000 Montréalers worked in trades, transport and equipment operation, i.e. 9.1% of the Montréal labour force. This group's share of all jobs in Québec stood at 13.8%.

This is the occupational category that has lost the most ground since 1987. Employing 13.8% of the Montréal labour force at that time, it has continually diminished in size since then. It will continue to shrink between 2003 and 2007, since job creation arising from economic growth will be well below the average for all occupational groups. The construction sector, which includes a number of occupations in this group, will not be able to maintain a level of activity as high as that recorded in recent years; in the medium term, the growth rate will reach a ceiling. However, since the present labour force is relatively older, the next wave of departures due to retirement will support a high demand for several trades and occupations in this skill type category.

This group includes a large number of technical, intermediate and elemental level occupations (93), but no professional level occupations. More than half the jobs are technical. In fact, this is the group that includes the largest number of technical jobs.

The prospects for 28 of the occupations could not be assessed because of the small number of jobs they contain. Despite an unemployment rate that is generally above average, most of the other 65 occupations offer favourable job prospects: 39 offer fair prospects and 14 good.

Of the occupations with the best prospects, jobs for truck drivers (7411), automotive service technicians, truck mechanics and mechanical repairers (7321) and bus drivers and subway and other transit operators (7412) will be in the highest demand.

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
7211	Supervisors, Machinists and Related Occupations	Technical	250	48,000	Average	Average	Fair	Fair	Good
7212	Contractors and Supervisors, Electrical Trades and Telecommunications Occupations	Technical	500	46,000	Average	Average	Fair	Fair	Fair
7213	Contractors and Supervisors, Pipefitting Trades	Technical	150	43,000	NP	NP	NP	Fair	Fair
7214	Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades	Technical	200	36,000	High	Average	Good	Fair	Good
7215	Contractors and Supervisors, Carpentry Trades	Technical	600	36,000	Average	Average	Fair	Fair	Fair
7216	Contractors and Supervisors, Mechanic Trades	Technical	450	48,000	Average	Average	Fair	Fair	Good
7217	Contractors and Supervisors, Heavy Construction Equipment Crews	Technical	400	46,000	Average	Low	Good	Fair	Fair
7218	Supervisors, Printing and Related Occupations	Technical	450	37,000	Average	Low	Good	Fair	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
7219	Contractors and Supervisor, Other Construction Trades, Installers, Repairers and Servicers	Technical	1,000	34,000	Average	Average	Fair	Fair	Fair
7221	Supervisors, Railway Transport Operations	Technical	100	57,000	NP	NP	NP	NP	NP
7222	Supervisors, Motor Transport and Other Ground Transit Operators	Technical	300	45,000	Average	Average	Fair	Fair	Fair
7231	Machinists and Machining and Tooling Inspectors	Technical	3,500	34,000	Average	Average	Fair	Good	Good
7232	Tool and Die Makers	Technical	400	36,000	High	Average	Good	Good	Good
7241	Electricians (Except Industrial and Power System)	Technical	1,500	38,000	High	Average	Good	Good	Good
7242	Industrial Electricians	Technical	500	44,000	Average	Average	Fair	Fair	Limited
7243	Power System Electricians	Technical	150	40,000	NP	NP	NP	Limited	Fair
7244	Electrical Power Line and Cable Workers	Technical	200	44,000	NP	NP	NP	Limited	Fair
7245	Telecommunications Line and Cable Workers	Technical	300	34,000	NP	NP	NP	Limited	Fair
7246	Telecommunications, Installation and Repair Workers	Technical	1,000	38,000	Average	Average	Fair	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
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7247	Cable Television Service and Maintenance Technicians	Technical	300	35,000	Average	Average	Fair	Fair	Fair
7251	Plumbers	Technical	1,500	34,000	High	Average	Good	Good	Good
7252	Steamfitters, Pipefitters and Sprinkler System Installers	Technical	350	40,000	High	Average	Good	Good	Good
7253	Gas Fitters	Technical	Less than 50	47,000	NP	NP	NP	NP	NP
7261	Sheet Metal Workers	Technical	600	34,000	Average	Average	Fair	Fair	Fair
7262	Boilermakers	Technical	50	39,000	NP	NP	NP	NP	NP
7263	Structural Metal and Platework Fabricators and Fitters	Technical	450	29,000	Average	Average	Fair	Fair	Fair
7264	Ironworkers	Technical	200	37,000	Average	Average	Fair	Fair	Limited
7265	Welders and Related Machine Operators	Technical	3,000	30,000	Average	Average	Fair	Good	Fair
7266	Blacksmiths and Die Setters	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
7271	Carpenters	Technical	2,500	28,000	Average	Average	Fair	Fair	Fair
7272	Cabinetmakers	Technical	1,500	25,000	Average	Average	Fair	Good	Good
7281	Bricklayers	Technical	600	34,000	Average	Average	Fair	Fair	Fair
7282	Cement Finishers	Technical	250	32,000	Average	Average	Fair	Fair	Limited
7283	Tilesetters	Technical	400	29,000	Average	Average	Fair	Fair	Fair
7284	Plasterers, Drywall Installers and Finishers and Lathers	Technical	350	29,000	Average	Average	Fair	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
7291	Roofers and Shinglers	Technical	500	26,000	High	Average	Good	Fair	Limited
7292	Glaziers	Technical	350	23,000	Average	Average	Fair	Fair	Limited
7293	Insulators	Technical	100	33,000	Average	Average	Fair	Fair	Fair
7294	Painters and Decorators	Technical	1,500	23,000	Average	Average	Fair	Fair	Fair
7295	Floor Covering Installers	Technical	400	29,000	Average	Average	Fair	Fair	Fair
7311	Construction Millwrights and Industrial Mechanics (Except Textile)	Technical	2,000	39,000	Average	Average	Fair	Fair	Fair
7312	Heavy-Duty Equipment Mechanics	Technical	450	35,000	High	Average	Good	Good	Good
7313	Refrigeration and Air Conditioning Mechanics	Technical	500	30,000	Average	Average	Fair	Good	Fair
7314	Railway Carmen/women	Technical	150	39,000	Low	Average	Limited	Limited	Fair
7315	Aircraft Mechanics and Aircraft Inspectors	Technical	1,000	51,000	Average	Average	Fair	Fair	Limited
7316	Machine Fitters	Technical	400	32,000	Low	Low	Fair	Fair	Fair
7317	Textile Machinery Mechanics and Repairers	Technical	350	27,000	Low	Average	Limited	Limited	Limited
7318	Elevator Constructors and Mechanics	Technical	150	52,000	Average	Low	Good	Fair	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2002	Average Annual Full-Time Income in 2000 ($)	Labour Demand Rate Between 2002 and 2007	Estimated Unemployment Rate for 2002	Prospects for 2003 to 2007	Prospects for 2003 to 2007	Prospects for 2003 to 2007
7321	Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	Technical	3,500	28,000	Average	Low	Good	Good	Good
7322	Motor Vehicle Body Repairers	Technical	800	26,000	Average	Average	Fair	Fair	Fair
7331	Oil and Solid Fuel Heating Mechanics	Technical	50	32,000	NP	NP	NP	NP	NP
7332	Electric Appliance Servicers and Repairers	Technical	250	29,000	Average	Average	Fair	Fair	Fair
7333	Electrical Mechanics	Technical	500	35,000	Average	Average	Fair	Good	Fair
7334	Motorcycle and Other Related Mechanics	Technical	150	26,000	NP	NP	NP	Limited	Limited
7335	Other Small Engine and Equipment Mechanics	Technical	100	32,000	NP	NP	NP	Limited	Fair
7341	Upholsterers	Technical	400	24,000	Average	Average	Fair	Fair	Fair
7342	Tailors, Dressmakers, Furriers and Milliners	Technical	2,500	20,000	Average	High	Limited	Limited	Very limited
7343	Shoe Repairers and Shoemakers	Technical	250	19,000	Low	Low	Fair	Fair	Limited
7344	Jewellers, Watch Repairers and Related Occupations	Technical	700	20,000	Low	Average	Limited	Limited	Limited
7351	Stationary Engineers and Auxiliary Equipment Operators	Technical	500	41,000	Average	Average	Fair	Fair	Fair

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7352	Power Systems and Power Station Operators	Technical	50	38,000	NP	NP	NP	NP	Fair
7361	Railway and Yard Locomotive Engineers	Technical	150	43,000	Average	Average	Fair	Fair	Fair
7362	Railway Conductors and Brakemen/women	Technical	100	42,000	NP	NP	NP	NP	Fair
7371	Crane Operators	Technical	250	39,000	Average	Average	Fair	Fair	Fair
7372	Drillers and Blasters – Surface Mining, Quarrying and Construction	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
7373	Water Well Drillers	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
7381	Printing Press Operators	Technical	1,500	33,000	Average	Average	Fair	Fair	Fair
7382	Commercial Divers	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
7383	Other Trades and Related Occupations	Technical	250	32,000	NP	NP	NP	Limited	NP
7411	Truck Drivers	Intermediate	6,000	29,000	High	Average	Good	Good	Fair
7412	Bus Drivers and Subway and Other Transit Operators	Intermediate	2,500	39,000	High	Average	Good	Fair	Good
7413	Taxi and Limousine Drivers and Chauffeurs	Intermediate	4,000	22,000	Low	Average	Limited	Limited	Fair
7414	Delivery and Courier Service Drivers	Intermediate	5,000	25,000	Average	High	Limited	Fair	Fair
7421	Heavy Equipment Operators (Except Crane)	Intermediate	600	34,000	High	Average	Good	Fair	Limited

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7422	Public Works Maintenance Equipment Operators	Intermediate	700	35,000	Low	Average	Limited	Limited	Fair
7431	Railway Yard Workers	Intermediate	100	47,000	NP	NP	NP	NP	NP
7432	Railway Track Maintenance Workers	Intermediate	50	38,000	NP	NP	NP	NP	Limited
7433	Deck Crew, Water Transport	Intermediate	Less than 50	35,000	NP	NP	NP	NP	Very limited
7434	Engine Room Crew, Water Transport	Intermediate	Less than 50	Not available	NP	NP	NP	NP	NP
7435	Lock and Cable Ferry Operators and Related Occupations	Intermediate	Less than 50	Not available	NP	NP	NP	NP	NP
7436	Boat Operators	Intermediate	Less than 50	19,000	NP	NP	NP	NP	NP
7437	Air Transport Ramp Attendants	Intermediate	400	35,000	Average	Average	Fair	Limited	Fair
7441	Residential and Commercial Installers and Servicers	Intermediate	800	27,000	High	High	Fair	Fair	Fair
7442	Waterworks and Gas Maintenance Workers	Intermediate	200	50,000	NP	NP	NP	NP	Fair
7443	Automotive Mechanical Installers and Servicers	Intermediate	150	26,000	NP	NP	NP	Fair	Fair
7444	Pest Controllers and Fumigators	Intermediate	100	24,000	NP	NP	NP	NP	Fair
7445	Other Repairers and Servicers	Intermediate	350	23,000	NP	NP	NP	Fair	Fair

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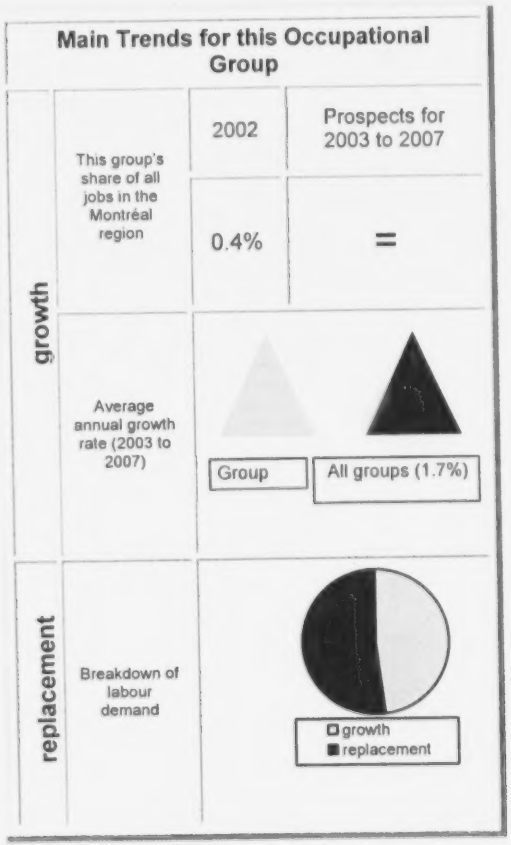
7451	Longshore Workers	Intermediate	350	59,000	Average	High	Limited	Limited	Limited
7452	Material Handlers	Intermediate	9,000	24,000	Average	High	Limited	Limited	Limited
7611	Construction Trades Helpers and Labourers	Elemental	2,500	25,000	Average	High	Limited	Limited	Very limited
7612	Other Trades Helpers and Labourers	Elemental	450	28,000	NP	NP	NP	Very limited	Very limited
7621	Public Works and Maintenance Labourers	Elemental	1,500	29,000	Low	Average	Limited	Limited	Very limited
7622	Railway and Motor Transport Labourers	Elemental	200	25,000	Low	High	Very limited	Limited	Very limited

This skill type category includes supervisory and equipment operation occupations in the natural resource-based sectors of mining, oil and gas production, forestry and logging, agriculture, horticulture and fishing. Most occupations in this category are industry-specific and are not found outside the primary industries.

Primary Industry



Primary industry accounted for an almost negligible share of jobs in the Montréal region in 2002 (0.4%), employing a total of about 3,000 persons. The size of this sector has changed very little since 1987.

For this reason, the prospects for only 2 of the 29 occupations in this category have been analyzed. Landscaping and grounds maintenance labourers (8612) hold the largest number of jobs. Despite the above-average unemployment rate due to the seasonal nature of the work, this occupation offers fair job prospects, as does that of landscaping and grounds maintenance contractors and managers (8255).

			Montréal Region					Montréal CMA	Québec as a Whole
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8211	Supervisors, Logging and Forestry	Technical	Less than 50	Not available	NP	NP	NP	NP	Limited
8221	Supervisors, Mining and Quarrying	Technical	Less than 50	Not available	NP	NP	NP	NP	Fair
8222	Supervisors, Oil and Gas Drilling and Service	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
8231	Underground Production and Development Miners	Technical	Less than 50	Not available	NP	NP	NP	NP	Limited
8232	Oil and Gas Well Drillers, Servicers, Testers and Related Workers	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
8241	Logging Machinery Operators	Technical	Less than 50	Not available	NP	NP	NP	NP	Limited
8251	Farmers and Farm Managers	Technical	200	32,000	NP	NP	NP	Fair	Good
8252	Agricultural and Related Service Contractors and Managers	Technical	Less than 50	19,000	NP	NP	NP	NP	Good
8253	Farm Supervisors and Specialized Livestock Workers	Technical	Less than 50	Not available	NP	NP	NP	NP	Fair
8254	Nursery and Greenhouse Operators and Managers	Technical	100	21,000	NP	NP	NP	Fair	Fair

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8255	Landscaping and Grounds Maintenance Contractors and Managers	Technical	300	39,000	Average	Average	Fair	Fair	Good
8256	Supervisors, Landscape and Horticulture	Technical	100	27,000	NP	NP	NP	Fair	Fair
8257	Aquaculture Operators and Managers	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
8261	Fishing Masters and Officers	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
8262	Fishing Vessel Skippers and Fishermen/women	Technical	Less than 50	Not available	NP	NP	NP	NP	Very limited
8411	Underground Mine Service and Support Workers	Intermediate	Less than 50	Not available	NP	NP	NP	NP	Very limited
8412	Oil and Gas Well Drilling Workers and Services Operators	Intermediate	Less than 50	21,000	NP	NP	NP	NP	NP
8421	Chainsaw and Skidder Operators	Intermediate	50	34,000	NP	NP	NP	NP	Limited
8422	Silviculture and Forestry Workers	Intermediate	Less than 50	23,000	NP	NP	NP	NP	Limited
8431	General Farm Workers	Intermediate	150	19,000	NP	NP	NP	Fair	Fair
8432	Nursery and Greenhouse Workers	Intermediate	300	28,000	NP	NP	NP	Fair	Limited
8441	Fishing Vessel Deckhands	Intermediate	Less than 50	Not available	NP	NP	NP	NP	Very limited
8442	Trappers and Hunters	Intermediate	Less than 50	Not available	NP	NP	NP	NP	NP
8611	Harvesting Labourers	Elemental	50	9,000	NP	NP	NP	Limited	Limited

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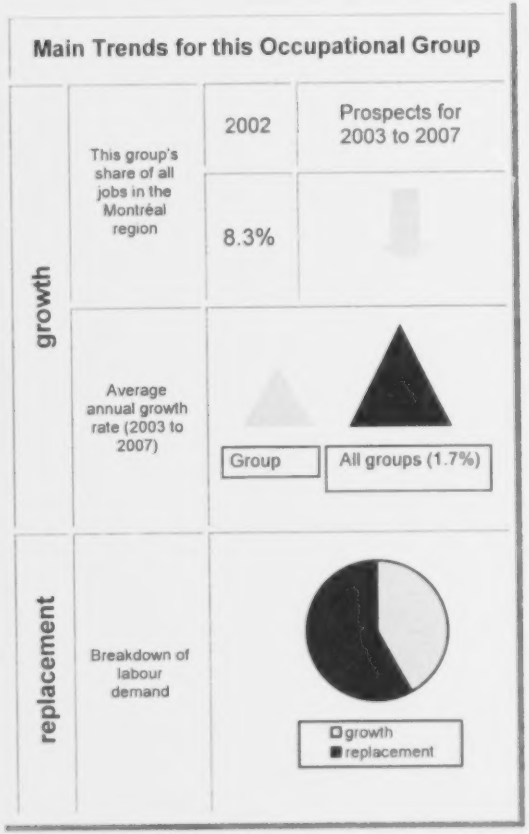
8612	Landscaping and Grounds Maintenance Labourers	Elemental	2,000	22,000	Average	Average	Fair	Fair	Fair
8613	Aquaculture and Marine Harvest Labourers	Elemental	Less than 50	Not available	NP	NP	NP	NP	NP
8614	Mine Labourers	Elemental	Less than 50	Not available	NP	NP	NP	NP	NP
8615	Oil and Gas Drilling Servicing and Related Labourers	Elemental	Less than 50	Not available	NP	NP	NP	NP	NP
8616	Logging and Forestry Labourers	Elemental	50	11,000	NP	NP	NP	NP	Limited

This category includes supervisory and production occupations in manufacturing, processing and utilities.

Processing, Manufacturing and Utilities



Close to 72,000 people, or 8.3% of the Montréal labour force, held a job in processing, manufacturing or utilities in 2002. This is slightly less than in Québec as a whole (8.5%).

The share of jobs in this occupational group has tended to decrease since 1987, when it reached 9.8%. This decline should continue throughout the 2003-2007 forecast period since job growth will be lower than that for all occupational groups. Even with higher replacement hiring needs, the total labour demand for this group will be the lowest of all occupational categories.

Most of the jobs in this sector require few skills. Of the 79 occupations in this group, only 17 require technical skills and represent only about 6,000 jobs. Since the unemployment rate for these occupations is often high, a number of them offer limited (13) or very limited (11) prospects. Nonetheless, more than half of the 56 occupations analyzed offer fair (24) or good (8) prospects. None were rated as offering very good prospects.

The occupations that offer the best prospects are almost all intermediate and are, in many cases, in the most dynamic manufacturing industries in Montréal. The highest demand, in terms of number of jobs, is for supervisors, electronics manufacturing (9422), process control and machine operators, food and beverage processing (9461), plastic products assemblers, finishers and inspectors (9495) and chemical plant machine operators (9421).

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9211	Supervisors, Mineral and Metal Processing	Technical	500	47,000	Low	Low	Fair	Fair	Good
9212	Supervisors, Petroleum, Gas and Chemical Processing and Utilities	Technical	600	45,000	Low	Low	Fair	Fair	Good
9213	Supervisors, Food, Beverage and Tobacco Processing	Technical	600	43,000	Average	Low	Good	Good	Very good
9214	Supervisors, Plastic and Rubber Products Manufacturing	Technical	500	32,000	Low	Low	Fair	Fair	Fair
9215	Supervisors, Forest Products Processing	Technical	150	49,000	NP	NP	NP	Fair	Fair
9216	Supervisors, Textile Processing	Technical	800	31,000	Low	Average	Limited	Limited	Limited
9221	Supervisors, Motor Vehicle Assembling	Technical	Less than 50	40,000	NP	NP	NP	NP	NP
9222	Supervisors, Electronics Manufacturing	Technical	600	43,000	Low	Low	Fair	Fair	Fair
9223	Supervisors, Electrical Products Manufacturing	Technical	250	26,000	NP	NP	NP	Limited	Fair
9224	Supervisors, Furniture and Fixtures Manufacturing	Technical	450	29,000	Low	Low	Fair	Fair	Good

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9225	Supervisors, Fabric, Fur and Leather Products Manufacturing	Technical	800	26,000	Low	Average	Limited	Limited	Limited
9226	Supervisors, Other Mechanical and Metal Products Manufacturing	Technical	700	44,000	Low	Low	Fair	Fair	Fair
9227	Supervisors, Other Products Manufacturing and Assembly	Technical	600	31,000	NP	NP	NP	Limited	NP
9231	Central Control and Process Operators, Mineral and Metal Processing	Technical	150	36,000	NP	NP	NP	Fair	Fair
9232	Petroleum, Gas and Chemical Process Operators	Technical	200	50,000	Average	Low	Good	Fair	Fair
9233	Pulping Control Operators	Technical	Less than 50	Not available	NP	NP	NP	NP	NP
9234	Papermaking and Coating Control Operators	Technical	Less than 50	33,000	NP	NP	NP	NP	NP
9411	Machine Operators, Mineral and Metal Processing	Intermediate	600	30,000	Low	Average	Limited	Limited	Fair
9412	Foundry Workers	Intermediate	450	29,000	Low	Average	Limited	Limited	Limited
9413	Glass Forming and Finishing Machine Operators and Glass Cutters	Intermediate	250	28,000	Average	Average	Fair	Fair	Limited
9414	Concrete, Clay and Stone Forming Operators	Intermediate	100	31,000	Average	Average	Fair	Limited	Limited

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9415	Inspectors and Testers, Mineral and Metal Processing	Intermediate	100	36,000	NP	NP	NP	NP	Fair
9421	Chemical Plant Machine Operators	Intermediate	1,000	30,000	High	Average	Good	Fair	Good
9422	Plastics Processing Machine Operators	Intermediate	2,500	25,000	High	Average	Good	Good	Good
9423	Rubber Processing Machine Operators and Related Workers	Intermediate	200	21,000	Average	Average	Fair	Fair	Fair
9424	Water and Waste Plant Operators	Intermediate	150	42,000	NP	NP	NP	Fair	Fair
9431	Sawmill Machine Operators	Intermediate	50	24,000	NP	NP	NP	Fair	Fair
9432	Pulp Mill Machine Operators	Intermediate	50	31,000	NP	NP	NP	Fair	Good
9433	Papermaking and Finishing Machine Operators	Intermediate	150	33,000	Average	Average	Fair	Fair	Fair
9434	Other Wood Processing Machine Operators	Intermediate	200	27,000	NP	NP	NP	Fair	Fair
9435	Paper Converting Machine Operators	Intermediate	600	26,000	Average	Average	Fair	Fair	Fair
9436	Lumber Graders and Other Wood Processing Inspectors and Graders	Intermediate	100	32,000	NP	NP	NP	Fair	Fair
9441	Textile Fibre and Yam Preparation Machine Operators	Intermediate	900	22,000	Nil or negative	High	Very limited	Very limited	Limited

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9442	Weavers, Knitters and Other Fabric-Making Occupations	Intermediate	2,000	20,000	Nil or negative	High	Very limited	Very limited	Limited
9443	Textile Dyeing and Finishing Machine Operators	Intermediate	700	22,000	Nil or negative	High	Very limited	Very limited	Limited
9444	Textile Inspectors, Graders and Samplers	Intermediate	600	19,000	Nil or negative	High	Very limited	Very limited	Very limited
9451	Sewing Machine Operators	Intermediate	12,000	17,000	Nil or negative	High	Very limited	Very limited	Very limited
9452	Fabric, Fur and Leather Cutters	Intermediate	1,500	21,000	Nil or negative	High	Very limited	Very limited	Very limited
9453	Hide and Pelt Processing Workers	Intermediate	100	21,000	NP	NP	NP	NP	NP
9454	Inspectors and Testers, Fabric, Fur and Leather Products Manufacturing	Intermediate	500	21,000	Nil or negative	Average	Very limited	Very limited	Limited
9461	Process Control and Machine Operators, Food and Beverage Processing	Intermediate	1,500	31,000	High	Average	Good	Good	Very good
9462	Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers	Intermediate	350	23,000	High	Average	Good	Good	Good
9463	Fish Plant Workers	Intermediate	Less than 50	26,000	NP	NP	NP	NP	NP
9464	Tobacco Processing Machine Operators	Intermediate	100	60,000	NP	NP	NP	NP	NP
9465	Testers and Graders, Food and Beverage Processing	Intermediate	150	32,000	NP	NP	NP	Fair	Good

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9471	Printing Machine Operators	Intermediate	1,000	23,000	Average	Average	Fair	Fair	Fair
9472	Camera, Platemaking and Other Pre-Press Occupations	Intermediate	400	31,000	Low	Average	Limited	Limited	Fair
9473	Binding and Finishing Machine Operators	Intermediate	600	23,000	High	Average	Good	Fair	Fair
9474	Photographic and Film Processors	Intermediate	400	24,000	Low	Average	Limited	Limited	Limited
9481	Aircraft Assemblers and Aircraft Assembly Inspectors	Intermediate	2,000	37,000	Low	Low	Fair	Fair	Fair
9482	Motor Vehicle Assemblers, Inspectors and Testers	Intermediate	500	29,000	Low	High	Very limited	Very limited	Very limited
9483	Electronics Assemblers, Fabricators, Inspectors and Testers	Intermediate	3,000	26,000	Average	High	Limited	Limited	Limited
9484	Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing	Intermediate	1,000	27,000	Average	Average	Fair	Fair	Fair
9485	Assemblers, Fabricators and Inspectors, Industrial Electrical Motors and Transformers	Intermediate	300	31,000	Average	High	Limited	Limited	Limited
9486	Mechanical Assemblers and Inspectors	Intermediate	400	32,000	Low	Low	Fair	Fair	Fair

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9487	Machine Operators and Inspectors, Electrical Apparatus Manufacturing	Intermediate	200	25,000	NP	NP	NP	Limited	Fair
9491	Boat Assemblers and Inspectors	Intermediate	50	26,000	NP	NP	NP	NP	Limited
9492	Furniture and Fixture Assemblers and Inspectors	Intermediate	2,000	20,000	Average	Average	Fair	Good	Good
9493	Other Wood Products Assemblers and Inspectors	Intermediate	600	21,000	Average	Average	Fair	Good	Good
9494	Furniture Finishers and Refinishers	Intermediate	400	18,000	Average	Average	Fair	Fair	Fair
9495	Plastic Products Assemblers, Finishers and Inspectors	Intermediate	1,000	21,000	High	Average	Good	Good	Fair
9496	Painters and Coaters – Industrial	Intermediate	900	26,000	Average	Average	Fair	Fair	Limited
9497	Plating, Metal Spraying and Related Operators	Intermediate	350	23,000	Average	Average	Fair	Fair	Fair
9498	Other Assemblers and Inspectors	Intermediate	1,000	20,000	NP	NP	NP	Limited	Fair
9511	Welders and Soldering Machine Operators	Intermediate	700	27,000	Average	Average	Fair	Fair	Good
9512	Machining Tool Operators	Intermediate	200	29,000	NP	NP	NP	Fair	Good
9513	Forging Machine Operators	Intermediate	800	21,000	Average	Average	Fair	Good	Good

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9514	Woodworking Machine Operators	Intermediate	900	25,000	Average	Average	Fair	Fair	Good
9516	Metalworking Machine Operators	Intermediate	800	24,000	Average	Average	Fair	Fair	Good
9517	Other Metal Products Machine Operators	Intermediate	1,500	21,000	NP	NP	NP	Limited	NP
9611	Other Products Machine Operators	Elemental	1,000	25,000	Low	Average	Limited	Limited	Very limited
9612	Labourers in Mineral and Metal Processing	Elemental	900	23,000	Low	Average	Limited	Limited	Very limited
9613	Labourers in Metal Fabrication	Elemental	900	25,000	Low	Average	Limited	Limited	Very limited
9614	Labourers in Chemical Products Processing and Utilities	Elemental	350	26,000	Low	High	Very limited	Limited	Limited
9615	Labourers in Wood, Pulp and Paper Processing	Elemental	1,500	19,000	Low	Average	Limited	Limited	Very limited
9616	Labourers in Rubber and Plastic Products Manufacturing	Elemental	3,500	16,000	Nil or negative	High	Very limited	Very limited	Very limited
9617	Labourers in Textile Processing	Elemental	2,500	22,000	Average	High	Limited	Limited	Limited
9618	Labourers in Food, Beverage and Tobacco Processing	Elemental	Less than 50	35,000	NP	NP	NP	Very limited	Very limited
9619	Labourers in Fish Processing	Elemental	6,000	18,000	Low	High	Very limited	Very limited	Very limited

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5132 Conductors, Composers and Arrangers
1226 Conference and Events Planners
2224 Conservation and Fishery Officers
5112 Conservators and Curators
2234 Construction Estimators
2264 Construction Inspectors
0711 Construction Managers
7311 Construction Millwrights and Industrial Mechanics (Except Textile)
7611 Construction Trades Helpers and Labourers
7215 Contractors and Supervisors, Carpentry Trades
7212 Contractors and Supervisors, Electrical Trades and Telecommunications Occupations
7217 Contractors and Supervisors, Heavy Construction Equipment Crew
7216 Contractors and Supervisors, Mechanic Trades
7214 Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades
7219 Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers
7213 Contractors and Supervisors, Pipefitting Trades
6242 Cooks
6462 Correctional Service Officers
1452 Correspondence, Publication and Related Clerks
1463 Couriers, Messengers and Door-to-Door Distributors
1443 Court Clerks
1227 Court Officers and Justices of the Peace
1244 Court Recorders and Medical Transcriptionists
7371 Crane Operators
1453 Customer Service, Information and Related Clerks
1433 Customer Service Representatives, Financial Services
1236 Customs, Ship and Other Brokers

D

5134 Dancers
1422 Data Entry Clerks
2172 Database Analysts and Data Administrators
7433 Deck Crew, Water Transport
2273 Deck Officers, Water Transport
7414 Delivery and Courier Service Drivers
3411 Dental Assistants
3222 Dental Hygienists and Dental Therapists
3223 Dental Technologists, Technicians and Laboratories
3113 Dentists
3221 Denturists
1423 Desktop Publishing Operators and Related Occupations
3132 Dieticians and Nutritionists
1475 Dispatchers and Radio Operators
2253 Drafting Technologists and Technicians
7372 Drillers and Blasters – Surface Mining, Quarrying and Construction
6681 Dry Cleaning and Laundry Occupations
6214 Dry Cleaning and Laundry Supervisors

E

4214 Early Childhood Educators and Assistants
4163 Economic Development Officers and Marketing Researchers and Consultants
4162 Economists and Economy Policy Researchers and Analysts
5122 Editors
4166 Education Policy Researchers, Consultants and Program Officers
4143 Educational Counsellors
7332 Electric Appliance Servicers and Repairers
2241 Electrical and Electronics Engineering Technologists and Technicians
2133 Electrical and Electronics Engineers
7333 Electrical Mechanics

7244 Electrical Power Line and Cable Workers
7241 Electricians (Except Industrial and Power System)
3218 Electroencephalographic and Other Diagnostic Technologists, n.e.c.
2242 Electronic Service Technicians (Household and Business Equipment)
9483 Electronics Assemblers, Fabricators, Inspectors and Testers
6472 Elementary and Secondary School Teacher Assistants
4142 Elementary School and Kindergarten Teachers
7318 Elevator Constructors and Mechanics
4213 Employment Counsellors
7434 Engine Room Crew, Water Transport
2274 Engineer Officers, Water Transport
2262 Engineering Inspectors and Regulatory Officers
6482 Estheticians, Electrologists and Related Occupations
1222 Executive Assistants
6213 Executive Housekeepers

F

9452 Fabric, Fur and Leather Cutters
0721 Facility Operation and Maintenance Managers
4153 Family, Marriage and Other Related Counsellors
8253 Farm Supervisors and Specialized Livestock Workers
8251 Farmers and Farm Managers
5222 Film and Video Camera Operators
1112 Financial and Investment Analysts
1111 Financial Auditors and Accountants
0111 Financial Managers
0642 Fire Chiefs and Senior Firefighting Officers
6262 Firefighters
9463 Fish Plant Workers
8261 Fishing Masters and Officers
8441 Fishing Vessel Deckhands

8262 Fishing Vessel Skippers and Fishermen/women
7295 Floor Covering Installers
6453 Food and Beverage Servers
6641 Food Counter Attendants, Kitchen Helpers and Related Occupations
6212 Food Service Supervisors
2122 Forestry Professionals
2223 Forestry Technologists and Technicians
9512 Forging Machine Operators
9412 Foundry Workers
6272 Funeral Directors and Embalmers
9492 Furniture and Fixture Assemblers and Inspectors
9494 Furniture Finishers and Refinishers

G

7253 Gas Fitters
8431 General Farm Workers
1411 General Office Clerks
3112 General Practitioners and Family Physicians
2212 Geological and Mineral Technologists and Technicians
2144 Geological Engineers
2113 Geologists, Geochemists and Geophysicists
9413 Glass Forming and Finishing Machine Operators and Glass Cutters
7292 Glaziers
0412 Government Managers in Economic Analysis and Policy Development
0413 Government Managers in Education Policy Development and Program Administration
0411 Government Managers in Health and Social Policy Development and Program Administration
6234 Grain Elevator Operators
5241 Graphic Designers and Illustrators
5223 Graphics Arts Technicians
6622 Grocery Clerks and Shelf Stockers

H

6271 Hairstylists and Barbers
8611 Harvesting Labourers
3151 Head Nurses and Supervisors
4160 Health Policy Researchers, Consultants and Program Officers
7421 Heavy Equipment Operators (Except Crane)
7312 Heavy-Duty Equipment Mechanics
9453 Hide and Pelt Processing Workers
6435 Hotel Front Desk Clerks
0112 Human Resources Managers

I

6481 Image, Social and Other Personal Consultants
1228 Immigration, Employment Insurance and Revenue Officers
2141 Industrial and Manufacturing Engineers
9462 Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers
2252 Industrial Designers
7242 Industrial Electricians
2233 Industrial Engineering and Manufacturing Technologists and Technicians
2243 Industrial Instrument, Electrical Technicians and Inspectors
2171 Information Systems Analysts and Consultants
0213 Information Systems and Data Processing Managers
9454 Inspectors and Testers, Fabric, Fur and Leather Products Manufacturing
9415 Inspectors and Testers, Mineral and Metal Processing
2263 Inspectors in Public Environment Health and Occupational Health and Safety
4215 Instructors and Teachers of Persons with Disabilities
7293 Insulators
1233 Insurance Adjusters and Claims Examiners
6231 Insurance Agents and Brokers
1234 Insurance Underwriters

0121 Insurance, Real Estate and Financial Brokerage Managers
5242 Interior Designers
6682 Ironing, Pressing and Finishing Occupations
7264 Ironworkers

J

6663 Janitors, Caretakers and Building Superintendents
7344 Jewellers, Watch Repairers and Related Occupations
5123 Journalists
4111 Judges

K

L

9613 Labourers in Chemical Products Processing and Utilities
9618 Labourers in Fish Processing
9617 Labourers in Food, Beverage and Tobacco Processing
9612 Labourers in Metal Fabrication
9611 Labourers in Mineral and Metal Processing
9615 Labourers in Rubber and Plastic Products Manufacturing
9617 Labourers in Textile Processing
9614 Labourers in Wood, Pulp and Paper Processing
2154 Land Surveyors
2254 Land Survey Technologists and Technicians
2225 Landscape and Horticultural Technicians and Specialists
2152 Landscape Architects
8255 Landscaping and Grounds Maintenance Contractors and Managers
8612 Landscaping and Grounds Maintenance Labourers
4112 Lawyers and Québec Notaries

1242 Legal Secretaries
0011 Legislators
1462 Letter Carriers
5111 Librarians
5211 Library and Archive Technicians and Assistants
1451 Library Clerks
0511 Library, Archive, Museum and Art Gallery Managers
3233 Licensed Practical Nursing Assistants
6661 Light Duty Cleaners
1232 Loan Officers
7435 Lock and Cable Ferry Operators and Related Occupations
8616 Logging and Forestry Labourers
8241 Logging Machinery Operators
7451 Longshore Workers
9436 Lumber Graders and Other Wood Processing Inspectors and Graders

M

7316 Machine Fitters
9487 Machine Operators and Inspectors, Electrical Apparatus Manufacturing
9411 Machine Operators, Mineral and Metal Processing
9511 Machining Tool Operators
7231 Machinists and Machining and Tooling Inspectors
1461 Mail, Postal and Related Clerks
6451 Maîtres d'hôtel and Hosts/Hostesses
0311 Managers in Health Care
0512 Managers in Publishing, Motion Pictures, Broadcasting and Performing Arts
0314 Managers in Social, Community and Correctional Services
0911 Manufacturing Managers
2255 Mapping and Related Technologists and Technicians
7452 Material Handlers
2161 Mathematicians, Statisticians and Actuaries

9486 Mechanical Assemblers and Inspectors
2232 Mechanical Engineering Technologists and Technicians
2132 Mechanical Engineers
3212 Medical Laboratory Technicians
3211 Medical Laboratory Technologists and Pathologists' Assistants
3215 Medical Radiation Technologists
1243 Medical Secretaries
3216 Medical Sonographers
2142 Metallurgical and Materials Engineers
9514 Metalworking Machine Operators
2213 Meteorological Technicians
2114 Meteorologists
3232 Midwives and Practitioners of Natural Healing
8614 Mine Labourers
2143 Mining Engineers
4154 Ministers of Religion
7322 Motor Vehicle Body Repairers
7321 Motor Vehicle Mechanics, Technicians and Mechanical Repairers
7334 Motorcycle and Other Related Mechanics
5133 Musicians and Singers

N

4161 Natural and Applied Sciences Policy Researchers, Consultants and Program Officers
2261 Non Destructive Testers and Inspectors
3413 Nurse Aides, Orderlies and Patient Service Associates
8254 Nursery and Greenhouse Operators and Managers
8432 Nursery and Greenhouse Workers

O

3143 Occupational Therapists

6464 Occupations Unique to the Armed Forces
8615 Oil and Gas Drilling, Servicing and Related Labourers
8232 Oil and Gas Well Drillers, Servicers, Testers and Related Workers
8412 Oil and Gas Well Drilling Workers and Services Operators
7331 Oil and Solid Fuel Heating Mechanics
3231 Opticians
6671 Operators and Attendants in Amusement, Recreation and Sport
3121 Optometrists
0114 Other Administrative Services Managers
3414 Other Assisting Occupations in Support of Health Services
9498 Other Assemblers and Inspectors
6672 Other Attendants in Accommodation and Travel
0123 Other Business Services Managers
6623 Other Elemental Sales Occupations
6683 Other Elemental Service Occupations
1114 Other Financial Officers
4216 Other Instructors
9619 Other Labourers in Processing, Manufacturing and Utilities
0414 Other Managers in Public Administration
3219 Other Medical Technologists and Technicians (Except Dental Health)
9516 Other Metal Products Machine Operators
5232 Other Performers
6484 Other Personal Service Occupations
9517 Other Products Machine Operators
2148 Other Professional Engineers, n.e.c.
3123 Other Professional Occupations in Health Diagnosing and Treating
2115 Other professional Occupations in Physical Sciences
4169 Other Professional Occupations in Social Science, n.e.c.
3144 Other Professional Occupations in Therapy and Assessment
6465 Other Protective Service Occupations
4217 Other Religious Occupations
7445 Other Repairers and Servicers
6216 Other Service Supervisors

0651 Other Services Managers
7335 Other Small Engine and Equipment Mechanics
5226 Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Arts
3235 Other Technical Occupations in Therapy and Assessment
7383 Other Trades and Related Occupations
7612 Other Trades Helpers and Labourers
9434 Other Wood Processing Machine Operators
9493 Other Wood Products Assemblers and Inspectors
6442 Outdoor Sport and Recreational Guides

P

9496 Painters and Coaters – Industrial
7294 Painters and Decorators
5136 Painters, Sculptors and Other Visual Artists
9435 Paper Converting Machine Operators
9234 Papermaking and Coating Control Operators
9433 Papermaking and Finishing Machine Operators
4211 Paralegal and Related Occupations
5245 Patternmakers – Textile, Leather and Fur Products
1432 Payroll Clerks
1223 Personnel and Recruitment Officers
1442 Personnel Clerks
7444 Pests Controllers and Fumigators
6483 Pet Groomers and Animal Care Workers
2145 Petroleum Engineers
9232 Petroleum, Gas and Chemical Process Operators
3131 Pharmacists
5221 Photographers
9474 Photographic and Film Processors
2111 Physicists and Astronomers
3142 Physiotherapists

7284 Plasterers, Drywall Installers and Finishers and Lathers
9495 Plastic Products Assemblers, Finishers and Inspectors
9422 Plastics Processing Machine Operators
9497 Plating, Metal Spraying and Related Operators
7251 Plumbers
6261 Police Officers (Except Commissioned)
0132 Postal and Courier Services Managers
4122 Post-Secondary Teaching and Research Assistants
7243 Power System Electricians
7352 Power Systems and Power Station Operators
0811 Primary Production Managers (Except Agriculture)
9471 Printing Machine Operators
7381 Printing Press Operators
4155 Probation and Parole Officers and Related Occupations
9461 Process Control and Machine Operators, Food and Beverage Processing
5131 Producers, Directors, Choreographers and Related Occupations
1473 Production Clerks
1122 Professional Occupations in Business Services to Management
5124 Professional Occupations in Public Relations and Communications
5254 Program Leaders and Instructors in Recreation and Sports
4168 Program Officers Unique to Government
1224 Property Administrators
4151 Psychologists
7621 Public Works and Maintenance Labourers
7422 Public Works Maintenance Equipment Operators
9432 Pulp Mill Machine Operators
9233 Pulping Control Operators
1225 Purchasing Agents and Officers
1474 Purchasing and Inventory Clerks
0113 Purchasing Managers
6432 Pursers and Flight Attendants

R

2275 Railway and Marine Traffic Controllers
7622 Railway and Motor Transport Labourers
7361 Railway and Yard Locomotive Engineers
7314 Railway Carmen/women
7362 Railway Conductors and Brakemen/women
7432 Railway Track Maintenance Workers
7431 Railway Yard Workers
6232 Real Estate Agents and Salespersons
1414 Receptionists and Switchboard Operators
1413 Records Management and File Clerks
0513 Recreation and Sport Program and Service Directors
4167 Recreation, Sports and Fitness Program Supervisors and Consultants
7313 Refrigeration and Air Conditioning Mechanics
3152 Registered Nurses
7441 Residential and Commercial Installers and Servicers
0712 Residential Home Builders and Renovators
3214 Respiratory Therapists, Clinical Perfusionists and Cardio-Pulmonary Technologists
0631 Restaurant and Food Service Managers
6233 Retail and Wholesale Buyers
6421 Retail Salespersons and Sales Clerks
0621 Retail Trade Managers
6211 Retail Trade Supervisors
7291 Roofers and Shinglers
9423 Rubber Processing Machine Operators and Related Workers

S

6411 Sales Representatives, Wholesale Trade (Non-Technical)
0611 Sales, Marketing and Advertising Managers
9431 Sawmill Machine Operators

0313 School Principals and Administrators of Elementary and Secondary Education
4141 Secondary School Teachers
1241 Secretaries (Except Legal and Medical)
1113 Securities Agents, Investment Dealers and Traders
6651 Security Guards and Related Occupations
0012 Senior Government Managers and Officials
0013 Senior Managers – Financial, Communications Carriers and Other Business Services
0016 Senior Managers – Goods Production, Utilities, Transportation and Construction
0014 Senior Managers – Health, Education, Social and Community Services
0015 Senior Managers – Trade, Broadcasting and Other Services, n.e.c.
6621 Service Station Attendants
9451 Sewing Machine Operators
7261 Sheet Metal Workers
6461 Sheriffs and Bailiffs
1471 Shippers and Receivers
7343 Shoe Repairers and Shoemakers
8422 Silviculture and Forestry Workers
4164 Social Policy Researchers, Consultants and Program Officers
4152 Social Workers
2173 Software Engineers
1121 Specialists in Human Resources
3111 Specialists Physicians
6662 Specialized Cleaners
5253 Sports Officials and Referees
7351 Stationary Engineers and Auxiliary Equipment Operators
7252 Steamfitters, Pipefitters and Sprinkler System Installers
1472 Storekeepers and Parts Clerks
7263 Structural Metal and Platework Fabricators and Fitters
9223 Supervisors, Electrical Products Manufacturing
9222 Supervisors, Electronics Manufacturing
9225 Supervisors, Fabric, Fur and Leather Products Manufacturing
1212 Supervisors, Finance and Insurance Clerks
9213 Supervisors, Food, Beverage and Tobacco Processing

9215 Supervisors, Forest Products Processing
9224 Supervisors, Furniture and Fixtures Manufacturing
1211 Supervisors, General Office and Administrative Support Clerks
8256 Supervisors, Landscape and Horticulture
1213 Supervisors, Library, Correspondence and Related Information Clerks
8211 Supervisors, Logging and Forestry
7211 Supervisors, Machinists and Related Occupations
1214 Supervisors, Mail and Message Distribution Occupations
9211 Supervisors, Mineral and Metal Processing
8221 Supervisors, Mining and Quarrying
7222 Supervisors, Motor Transport and Other Ground Transit Operators
9221 Supervisors, Motor Vehicle Assembling
8222 Supervisors, Oil and Gas Drilling and Service
9226 Supervisors, Other Mechanical and Metal Products Manufacturing
9227 Supervisors, Other Products Manufacturing and Assembly
9212 Supervisors, Petroleum, Gas and Chemical Processing and Utilities
9214 Supervisors, Plastic and Rubber Products Manufacturing
7218 Supervisors, Printing and Related Occupations
7221 Supervisors, Railway Transport Operations
1215 Supervisors, Recording, Distributing and Scheduling Occupations
9216 Supervisors, Textile Processing
5227 Support Occupations in Motion Pictures, Broadcasting and the Performing Arts
1454 Survey Interviewers and Statistical Clerks
2254 Survey Technologists and Technicians
2283 Systems Testing Technicians

T

7342 Tailors, Dressmakers, Furriers and Milliners
7413 Taxi and Limousine Drivers and Chauffeurs
5212 Technical Occupations Related to Museums and Galleries
6221 Technical Sales Specialists, Wholesale Trade

0131 Telecommunication Carriers Managers
7246 Telecommunications Installation and Repair Workers
7245 Telecommunications Line and Cable Workers
1424 Telephone Operators
1433 Tellers, Financial Services
9465 Testers and Graders, Food and Beverage Processing
9443 Textile Dyeing and Finishing Machine Operators
9441 Textile Fibre and Yarn Preparation Machine Operators
9444 Textile Inspectors, Graders and Samplers
7317 Textile Machinery Mechanics and Repairers
5243 Theatre, Fashion, Exhibit and Other Creative Designers
6434 Ticket Agents, Cargo Service Representatives and Related Clerks (Except Airline)
7283 Tilesetters
9464 Tobacco Processing Machine Operators
7232 Tool and Die Makers
6441 Tour and Travel Guides
5125 Translators, Terminologists and Interpreters
0713 Transportation Managers
1476 Transportation Route and Crew Schedulers
8442 Trappers and Hunters
6431 Travel Counsellors
7411 Truck Drivers

U

8411 Underground Mine Service and Support Workers
8231 Underground Production and Development Miners
4121 University Professors
7341 Upholsterers
2153 Urban and Land Use Planners
2282 User Support Technicians
0912 Utilities Managers

V

3114 Veterinarians
3213 Veterinary and Animal Health Technologists
6471 Visiting Homemakers, Housekeepers and Related Occupations

W

9424 Water and Waste Plant Operators
7373 Water Well Drillers
7442 Waterworks and Gas Maintenance Workers
9442 Weavers, Knitters and Other Fabric-Making Occupations
2175 Web Designers and Developers
7265 Welders and Related Machine Operators
9511 Welders and Soldering Machine Operators
9513 Woodworking Machine Operators

List of Regional Offices and Local Employment Centres in Québec

For more information
Visit your local employment centre or call 1 888 EMPLOIS toll-free

Abitibi-Témiscamingue
Amos (819) 444-5287
or 1 800 567-6507
La Sarre (819) 339-7901
(accepts collect calls)
Rouyn-Noranda (819) 763-3583
or 1 800 263-9583
Senneterre (819) 737-2258
or 1 800 363-2258
Val-d'Or (819) 354-4842
or 1 877 229-0538
Ville-Marie (819) 629-6213
or 1 800 463-3931

Bas-Saint-Laurent
Amqui (418) 629-2225
(accepts collect calls)
Cabano (418) 854-2544
or 1 800 463-4709
La Pocatière (418) 856-2752
or 1 800 567-3036
Matane (418) 562-0893
Mont-Joli (418) 775-7246
Rimouski-Neigette (418) 727-3661
or 1 800 463-0728
Rivière-du-Loup (418) 862-7236
or 1 800 567-1709
Trois-Pistoles (418) 851-1432
(accepts collect calls)

Capitale-Nationale
Baie-Saint-Paul (418) 435-5590
Beauport (418) 646-3350
Charlesbourg (418) 644-1266
La Côte-de-Beaupré (418) 827-6730
La Malbaie (418) 665-4491
or 1 800 567-8004
Limoilou (418) 646-0050
Loretteville (418) 840-2900
Portneuf (Donnacona) (418) 285-2622
or 1 800 463-3886
Quartiers-Historiques
(418) 643-3300
Sainte-Foy (418) 646-8066
Vanier-Des Rivières (418) 646-1950

Centre-du-Québec
Bécancour (819) 298-3000
or 1 800 463-5273
Drummondville (819) 475-8733
or 1 800 567-3868
L'Érable (Plessisville) (819) 621-0373
or 1 877 714-5586
Nicolet (819) 293-4501
or 1 800 663-6201
Victoriaville (819) 758-8241
or 1 800 463-0950

Chaudière-Appalaches
Lac-Etchemin (418) 625-6801
or 1 866 825-2640
Les Chutes-de-la-Chaudière (Saint-Romuald) (418) 839-0717 or 1 800 626-8055
Lévis (418) 835-1500 or 1 800 561-4380
L'Islet (418) 247-3954 or 1 800 663-2226
Montmagny (418) 248-0163
or 1 800 663-2106
Sainte-Croix (418) 926-3580
or 1 800 663-2127
Sainte-Marie (418) 386-8784
or 1 877 322-6585
Saint-Georges (418) 228-9711
or 1 800 463-3024
Saint-Joseph-de-Beauce (418) 397-4391
or 1 800 663-0223
Saint-Lazare (418) 883-3307
or 1 800 663-0351
Thetford Mines (418) 334-2500
or 1 800 567-5592

Côte-Nord
Baie-Comeau (418) 589-3719
or 1 800 463-8542
Forestville (418) 587-6611
or 1 800 463-0738
Havre-Saint-Pierre (418) 538-2288
or 1 800 463-0735
Les Escoumins (418) 233-2501
Port-Cartier (418) 766-6932
Sept-Îles (418) 962-6545
or 1 800 663-1934

Estrie
Asbestos (819) 879-7141
or 1 800 205-7141
Coaticook (819) 849-7080
or 1 877 324-4056
East Angus (819) 832-2403
or 1 800 363-1539
Lac-Mégantic (819) 583-1500
or 1 800 567-0632
Magog (819) 843-6588
or 1 800 363-4531
Sherbrooke-Est (819) 820-3680
or 1 800 567-8423
Sherbrooke-Ouest (819) 820-3411
or 1 800 268-3411
Windsor (819) 845-2717 or 1 800 563-9127

Gaspésie–Îles-de-la-Madeleine
Avignon (Carleton) (418) 364-3324
or 1 877 229-0541
Bonaventure (418) 534-2823
Îles-de-la-Madeleine (418) 986-4411
La Côte-de-Gaspé (Gaspé) (418) 360-8241
or 1 800 663-3647
La Haute-Gaspésie (Sainte-Anne-des-Monts)
(418) 763-3391 or 1 800 663-3595
Rocher-Percé (Chandler) (418) 689-2201
or 1 877 229-0540

Lanaudière
Berthierville (450) 836-6261
or 1 800 461-6261
Joliette (450) 752-6999
or 1 800 463-5434
Rawdon (450) 834-4453
or 1 877 502-4128
Repentigny (450) 585-6640
or 1 877 286-6840
Sainte-Julienne (450) 831-4222
or 1 800 363-8645
Saint-Jean-de-Matha (450) 886-1826
or 1 888 872-0048
Terrebonne (450) 471-3666
or 1 877 286-4404

Laurentides
Lachute (450) 562-8533
or 1 800 263-2732
Mirabel–Saint-Janvier (450) 979-2313
Mont-Laurier (819) 623-4610
or 1 800 567-4562
Sainte-Adèle (450) 229-6560
or 1 800 363-7011
Sainte-Agathe (819) 326-5861
or 1 800 567-8334
Sainte-Thérèse (450) 435-3667
Saint-Eustache (450) 472-2311
Saint-Jérôme (450) 569-3075
or 1 800 561-0692

Laval
Chomedey–Sainte-Dorothée (450) 680-6400
Laval-des-Rapides (450) 972-3050
Sainte-Rose-de-Laval (450) 628-8066
Saint-Vincent-de-Paul (450) 664-4885

Mauricie
Cap-de-la-Madeleine (819) 371-6031
or 1 800 263-0214

Montréal
Ahuntsic (514) 872-4949
Anjou–Montréal-Est (514) 864-6633
Côte-des-Neiges (514) 872-6530
Crémazie (514) 872-5050
Fleury (514) 872-4949
Hochelaga-Maisonneuve (514) 872-3100
Lachine (514) 634-2425
LaSalle (514) 365-4543
Lorimier (514) 872-4922
Mercier (514) 872-3100
Montréal-Nord (514) 321-5665
Notre-Dame-de-Grâce (514) 872-6530
Ouest-de-l'Île (514) 694-9494
Parc-Extension (514) 872-5050
Plateau-Mont-Royal (514) 872-4922
Pointe-aux-Trembles (514) 872-7524
Pointe-Saint-Charles (514) 872-6426
Rivière-des-Prairies (514) 872-4969
Rosemont–Petite-Patrie
- bureau avenue du Parc (514) 872-6550
- bureau Beaubien (514) 872-6550
- bureau Iberville (514) 872-6550

Saint-Alexandre (514) 872-4310
Sainte-Marie–Centre-Sud (514) 872-4922
Saint-Laurent (514) 345-0131
Saint-Léonard (514) 864-6161
Saint-Michel (514) 872-5050
Verdun (514) 864-6646
Ville-Émard (514) 872-6426

Nord-du-Québec
Baie-James (418) 748-7643
or 1 866 722-7354
- Beaucanton (819) 941-3801
- Lebel-sur-Quévillon (819) 755-3801
- Matagami (819) 739-6000

Inukjuak
Akulivik (819) 496-2439
Aupaluk (819) 491-7353
Ivujivik (819) 922-3328

Kuujjuaq

Kangiqsualujjuaq (819) 337-5204
Kangiqsujuaq (819) 338-3327
Kangirsuk (819) 935-4406
Kuujjuarapik (819) 929-3552
Puvirnituq (819) 988-2733
Quaqtaq (819) 492-9183
Salluit (819) 255-8954
Tasiujaq (819) 633-5249
Umiujaq (819) 331-7346

Outaouais
Aylmer (819) 682-0362 or 1 800 567-9678
Buckingham (819) 986-8596
or 1 800 567-9694
Campbell's Bay (819) 648-2132
or 1 800 567-9685
Gatineau (819) 568-6500
Hull (819) 772-3502
Maniwaki (819) 449-4284
or 1 800 567-9209
Papineauville (819) 427-6878
or 1 877 639-0739

Saguenay–Lac-Saint-Jean
Chicoutimi (418) 698-3592
or 1 800 267-3592
Jonquière (418) 695-7898
or 1 800 567-9262
La Baie (418) 544-3378
Lac-Saint-Jean-Est (418) 668-5281
or 1 800 668-5281
Maria-Chapdelaine (Dolbeau-Mistassini)
(418) 276-3560 or 1 800 268-3560
Roberval (418) 275-5442 or 1 800 567-7493